



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Replacement of Flat Roof at Wilfred House
2	Date: 14/05/24
3	Name of EHIA author: Jonathan Percival
4	EHIA team:
5	Head of Service: Thomas Deery
6	Is the policy, function or service existing, new or being reviewed? Existing
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: Wilfred House was built in the late 1960s with a flat roof in the front half of the premises. The roof is in a worn state and they are seeking to utilise the Ward Enhancement Programme funding to replace the roof to make the space more usable.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? No
9	Who is it intended to affect or benefit (the target population)? <ul style="list-style-type: none"> • Local residents • Hirers of Wilfred House for different uses • Visitors to Wilfred House

10 Equality impacts

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.

	Positive Impact	Negative Impact	Comments
Age			Wilfred House is open to all regardless of protected characteristics.
Disability			
Sex / gender reassignment / pregnancy or maternity			
Race			
Religion or belief			
Sexual orientation			
Other			

11 What evidence do you have for the statements made in Question 10?

Hirers and users of the space for different purposes have various protected characteristics with no fixed criteria of group type or user highlighted.

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>The Wilfred House Management Committee have spoken with different users of the space, such as the Parish Council, Uttoxeter U3A and organisations who use it as a base (dancing and musical classes, martial arts classes etc.) have highlighted the need for replacing the flat roof and the problems it may cause for their operation in the future.</p> <p>The Management Committee have invested lots of money into the space over recent years to modernise and update the interior, however they require external funding for this costly external upgrade to the roof.</p>									
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? The upgrading of the roof will allow various different groups and organisations to use the space, no matter what their circumstances or characteristics. • Does it or could it promote good relationships within and between communities? Yes as it will allow community users to continue using the space. • How will it help to prevent social exclusion? By keeping an open space for communities available for all to continue using. • Will it help to reintegrate those who have become excluded? Yes as it keeps the space operational for all. • Will this assist with communities feeling that they are connected to decision making that affects them? Yes by keeping a public space used by members of the local community and Parish Council open for use and involved in local groups and organisations. • How will it provide good quality, inclusive services? By keeping the public premises open to all services and if its current state impedes it being inclusive the solution on offer then allows this issue to be resolved, creating the space to be inclusive again. 									
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" data-bbox="231 1727 1458 2033"> <thead> <tr> <th data-bbox="231 1727 715 1839"></th> <th data-bbox="715 1727 1007 1839">No (Provide a brief explanation of your response.)</th> <th data-bbox="1007 1727 1458 1839">Yes (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td data-bbox="231 1839 715 1951">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="715 1839 1007 1951"></td> <td data-bbox="1007 1839 1458 1951">Yes, it will allow users to positively continue using the space.</td> </tr> <tr> <td data-bbox="231 1951 715 2033">Have an impact on social, economic and environmental</td> <td data-bbox="715 1951 1007 2033"></td> <td data-bbox="1007 1951 1458 2033">Yes, as it will allow organisations which may be an</td> </tr> </tbody> </table>		No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?		Yes, it will allow users to positively continue using the space.	Have an impact on social, economic and environmental		Yes, as it will allow organisations which may be an
	No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)								
Have a direct impact on health, mental health and wellbeing?		Yes, it will allow users to positively continue using the space.								
Have an impact on social, economic and environmental		Yes, as it will allow organisations which may be an								

	living conditions that would indirectly affect health?		income stream for individuals to continue operating in the space weekly.
	Have an effect on an individual's ability to improve their own health and wellbeing?		Yes, it will allow organisations who support those with health and wellbeing difficulties to continue using the space.
	Affect access to, and the quality of, health, mental health or wellbeing services?		Yes, it will allow organisations who support those with health and wellbeing difficulties to continue using the space.
	Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.		
15	Head of Service signature: I am satisfied with the results of this EHIA.		

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering ‘YES’ to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.	C. Are the health impacts significant?
--	---	---

Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
<i>If the project wasn't to be approved and the work on the roof to not be undertaken this could stop organisations operating who provide support/assistance to those with health difficulties.</i>	<i>It would affect a particular group of people who may have health difficulties and meet as a support group in the space.</i>	The individuals in the group would have to seek assistance elsewhere if it's not available in the space.	A short term, immediate solution will hopefully be recognised with other organisations assisting if possible.	If the premises wasn't operational due to a structural issue this would create organisations to look elsewhere to operate from/be hosted or stop until the matter is resolved, this would have a negative, health effect.

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation