

### EAST STAFFORDSHIRE BOROUGH COUNCIL

### **REPORT COVER SHEET**

| Title of Report: | Quarter 1 - Revenue and Capital Outturn 2019/20   | To be marked with an 'X' by Democratic Services after report has been presented |
|------------------|---|---|
| Meeting of:      | Corporate Management Team – 20 <sup>th</sup> August 2019  |   |
|                  | Leader and Deputy Leaders – 27 <sup>th</sup> August 2019  |   |
|                  | Leader's / Leader of the Opposition's Advisory Group / Independent Alliance Advisory Group – 4 <sup>th</sup> and 5 <sup>th</sup> September 2019 |   |
|                  | Cabinet – 16 <sup>th</sup> September 2019   |   |
|                  | Scrutiny Audit and Value for Money Council Services Committee – 23 <sup>rd</sup> September 2019   |   |



| Is this an Executive Decision:   | Yes   | Is this a Key Decision:     | NO |  |
|--|---|-----------------------------|----|--|
| Is this in the Forward Plan:   | YES   | Is the Report Confidential: | NO |  |
| If so, please<br>state relevant<br>paragraph from<br>Schedule 12A<br>LGA 1972: | n/a   |                             |    |  |
| _  | Essential Signatories: ALL REPORTS MUST BE IN THE NAME OF A HEAD OF SERVICE |                             |    |  |
| Monitoring Officer: A  | Angela Wakefield  |                             |    |  |
| Date   | Signature   |                             |    |  |
| Chief Finance Office   | er: Sal Khan  |                             |    |  |
| Date   | Signature   |                             |    |  |

#### EAST STAFFORDSHIRE BOROUGH COUNCIL

Report to Cabinet

Date: 16th September 2019

REPORT TITLE: Quarter 1 - Revenue and Capital Outturn 2019/20

PORTFOLIO: Leader / Finance

**HEAD OF SERVICE:** Sal Khan

CONTACT OFFICER: Lisa Turner, Chief Accountant Ext. No. 1399

WARD(S) AFFECTED: All

#### 1. Purpose of the Report

1.1 To accord with the Council's financial regulations, this report presents the forecast outturn position in relation to the Council's revenue budget, capital programme of expenditure, treasury and risk management activities. This is the first quarterly report in the annual cycle of financial monitoring for the financial year 2019/20.

#### 2. Executive Summary

- 2.1 The report highlights that overall there is a **forecast under-spend of £40k** for the full financial year against a net budget of £10.617m. Considering the extent of savings that have been built into the budget in recent years as a result of the unprecedented core funding reductions from central government, overall this is a good position at this very early stage of the year.
- 2.2 Set out below are the most significant variations identified at this point in the year. It remains crucial that budget holders and Heads of Service continue to monitor their budgets closely and where necessary take action to contain spending within budget.
  - The Human Resources Team is forecasting to under-spend by £47k;
  - Income from planning applications is forecast to be in excess of budget (£120k);
  - Arts, Brewhouse and Functions is forecasting net cost pressures of £44k;

# ■ There are net forecast cost pressures within the Environment Service amounting to £116k.

Further details on these areas are detailed at paragraph 4.2.

- 2.3 Investments as at 30<sup>th</sup> June 2019 stood at £32.6m. Investment returns to the end of June averaged 0.84%, which exceeds the base rate and is in line with benchmarks. External borrowing at the end of the quarter stands at £11.2m. The report continues to highlight the risk associated with the timing of capital receipts that have been ring-fenced towards debt repayment in the budget. Further information in relation to Treasury Management is set out within Section 5 of this report.
- 2.4 The authority's capital spending plans total £3.3m. The report indicates that all projects are on target to deliver within budget. Further details in respect of the Capital Programme are set out within Section 6 of the report.

#### 3. Revenue Budget 2019/20

3.1 On 25th February 2019, the full Council approved the Revenue Budget for the year 2019/20, totalling £10,617m as follows:

| Approved Service Budgets                 | £000's  |
|--|---------|
| Arts, Brewhouse and Functions            | 378     |
| Community and Open Spaces                | 1,319   |
| Corporate Management Team                | 426     |
| Corporate and Commercial                 | 845     |
| Cultural Services – Marketing            | 85      |
| Enterprise                               | 183     |
| Environment                              | 3,427   |
| Environmental Health                     | 481     |
| Financial Services and Capital Financing | 933     |
| Housing                                  | 269     |
| Human Resources, Payments & Pensions     | 1,800   |
| IT and Printing                          | 453     |
| Legal Services, Assets and Licensing     | (421)   |
| Leisure Services                         | 1,049   |
| Markets                                  | (11)    |
| Planning and Land Charges                | 32      |
| Revenue, Benefits and Customer Contacts  | 372     |
| Corporate Budgets                        | (1,095) |
| Total                                    | 10,617  |

3.2 Financial control is maintained by monitoring actual expenditure against approved budgets at regular intervals throughout the year and budget managers are required to forecast income and expenditure for the full financial year. Authorised budget transfers and virements take place between individual services in accordance with financial regulations.

### 4. Forecast Revenue Outturn 2019/20

4.1. The following table indicates the quarter one forecast variations and the expected effect on the outturn for the year. A number of variations are presently compensated for by temporary under or over spends.

| Summary by Service                      | Annual Net<br>Budget | Forecast<br>Outturn<br>(Quarter 1) | Forecast<br>Variation Q1<br>(Over/(Under) |
|---|----------------------|------------------------------------|---|
|   | £'000                | £'000                              | £'000                                     |
| Arts, Brewhouse and Functions           | 378                  | 422                                | 44  |
| Community and Open Spaces               | 1,379                | 1,360                              | (19)                                      |
| Corporate Management Team               | 426                  | 435                                | 9   |
| Corporate and Commercial                | 845                  | 844                                | (1)                                       |
| Cultural Services - Marketing           | 85                   | 85                                 | 0   |
| Enterprise                              | 123                  | 123                                | 0   |
| Environment                             | 3,427                | 3,543                              | 116                                       |
| Environmental Health                    | 481                  | 481                                | 0   |
| Financial Services                      | 933                  | 933                                | 0   |
| Housing                                 | 269                  | 263                                | (6)                                       |
| Human Resources, Payments & Pensions    | 1,800                | 1,753                              | (47)                                      |
| IT and Printing                         | 453                  | 419                                | (34)                                      |
| Legal Services and Assets               | (421)                | (421)                              | 0   |
| Leisure Services                        | 1,049                | 1,049                              | 0   |
| Licensing and Enforcement               | 92                   | 92                                 | 0   |
| Markets                                 | (11)                 | 20                                 | 31  |
| Planning and Land Charges               | 32                   | (101)                              | (133)                                     |
| Revenue, Benefits and Customer Contacts | 372                  | 372                                | 0   |
| Corporate Items                         | (1,095)              | (1,095)                            | 0   |
| Total                                   | 10,617               | 10,577                             | (40)                                      |

- 4.2 The tables at Appendix A summarise, by service, the variations between the 2019/20 budget and the year-end forecast outturn. Further supporting narrative in relation to those teams with significant variations is set out below:
- Human Resources, Payments and Pensions Forecast underspend £47k
  Savings are forecast within this team include staffing savings from two vacant positions (a national management trainee and an apprentice) and demand against the corporate training budget is forecast to be lower than budgeted, including making use of the apprenticeship levy funding.
- Planning and Land Charges Forecast underspend £133k

  Planning income is currently forecast to exceed budget by £120k and there are further expected savings following the completion of scanning in relation to the land charge records.

### Arts, Brewhouse and Functions – Forecast net pressure of £44k

Cost pressures arise within this area due to increased forecast energy costs at the Brewhouse Arts Theatre based on previous year's performance – the electricity supplier has been changed and usage performance will be kept under review. Income levels at the Civic Function Suite are currently forecast to be lower than budgeted. This area that is currently subject to a corporate plan review.

### Environment – Forecast net pressure - £116k

This pressure arises due to a number of factors. The recycling income budget is under pressure with a forecast shortfall of £70k, although this is partially offset by an estimated reduction in the associated costs of £28k. This due of a reduction in tonnage levels in part due to the weather conditions but also due to contamination. There has also been a fall in prices associated with paper, cardboard and aluminium values, which has impacted on the level of forecast income. There is pressure on the staffing budget within this area, with high levels of sickness absence and longer waiting times at the waste transfer centre resulting in additional forecast spending on overtime and temporary agency cover.

### 5. <u>Treasury Management</u>

5.1 The Council approved the Treasury Management Strategy Statement for 2019/20 on 25<sup>th</sup> February 2019 and this section is an update on progress against this Strategy and the Revenue Budget.

#### Investment Returns

- 5.2 The average rate of investment return that was assumed in the 2019/20 budget was 0.9%, which assumed (in line with forecasts) that the bank rate would increase later in the year. The base rate increased from 0.25% to 0.5% in November 2017, with a further increase to 0.75% in August 2018. The bank rate is now at a nine year high, although in light of recent developments there is now a great deal of uncertainty in relation to future changes, with a reduction in rates being a real possibility during the financial year.
- 5.3 Appendix B shows the outstanding investments the authority had as at 30th June 2019. Average investment returns (0.84%) are performing slightly below budget, reflecting the original expectation that rates would increase later in the year, but broadly in line with benchmarking. The investment listing (Appendix B) includes certificates of deposit, as well as UK Government Treasury Bills, deposits with UK Banks and AAA rated Money Market Funds. These instruments offer significant counterparty strength as well as diversification of the portfolio.

### 5.4 Borrowing

The average rate payable on the Council's external borrowing as at 30<sup>th</sup> June 2019 is 5.4%, with total, outstanding external debt of £11.2m.

| Debt Type                  | Principal Outstanding (£) | Average<br>Rate |
|----------------------------|---------------------------|-----------------|
| Total Fixed Debt           |                           |                 |
| PWLB Maturity              | 5,700,000                 | 4.646%          |
| PWLB Annuity               | 575,607                   | 8.401%          |
| Total Variable Debt        |                           |                 |
| Market                     | 4,500,000                 | 5.914%          |
| GBSLEP Loan                | 375,000                   | -               |
| <b>Total External Debt</b> | 11,150,607                | 5.381%          |

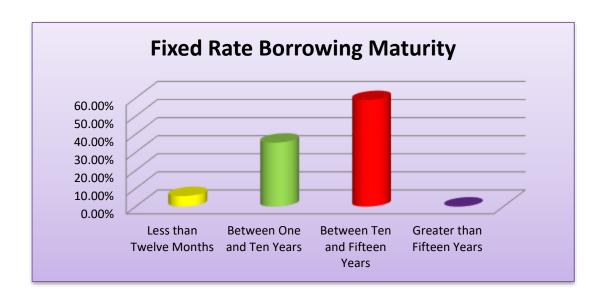
### Capital Financing Budget

- 5.5 This budget consists of £0.9m associated with the cost of servicing the council's debt and £0.279m income from investment returns.
- 5.6 The capital financing budget has been reduced by £0.1m in 2019/20 as a result of expected savings from the utilisation of anticipated capital receipts of £3.8m towards debt repayment. The Medium Term Financial Strategy highlighted that there was a risk of shortfall against the budget arising from the timing of these receipts.

### 5.7 Maturity Structure of Investments and Borrowing

The following charts highlight the maturity structure for investments and for fixed term borrowing.





### 6. Capital Programme 2019/20

6.1 The table below details the approved capital projects for 2019/20 totalling £3.3m. This demonstrates that all projects are currently forecast to be delivered within the overall approved budget.

| 2019-20                            | Current<br>Year Budget<br>£ | Current Year<br>Expenditure<br>£ | Remaining<br>Budget<br>£ | Forecast 2019/20<br>Expenditure at<br>Quarter 1<br>£ | Increased<br>expenditure /<br>(Under-spend)<br>£ | Comments                 |
|------------------------------------|-----------------------------|----------------------------------|--------------------------|--|--|--------------------------|
| Neighbourhood Working<br>Fund      | 231,955                     | 63,229                           | 168,726                  | 231,955  | 0  | Ongoing                  |
| Disabled Facility Grants           | 1,911,367                   | 60,499                           | 1,850,868                | 1,911,367  | 0  | Ongoing                  |
| Brewhouse Arts Centre              | 45,000                      | 4,674                            | 40,326                   | 45,000   | 0  | Ongoing                  |
| Town Hall Office Accommodation     | 14,043                      | 0                                | 14,043                   | 14,043   | 0  | Subject to final account |
| Audio Equipment                    | 20,000                      | 16,398                           | 3,602                    | 20,000   | 0  | Ongoing                  |
| Canal Street Industrial Units      | 50,000                      | 0                                | 50,000                   | 50,000   | 0  | Progressing              |
| Depot Multi-Purpose<br>Vehicle     | 35,000                      | 0                                | 35,000                   | 35,000   | 0  | Ongoing                  |
| Bartec Street Cleaning<br>Software | 35,000                      | 0                                | 35,000                   | 35,000   | 0  | Ongoing                  |
| Leisure Development                | 1,000,000                   | 243,038                          | 756,962                  | 1,000,000  | 0  | Ongoing                  |
| Total                              | 3,342,365                   | 387,838                          | 2,954,527                | 3,342,365  | 0  |                          |

Of the £168k budget remaining in respect of the Neighbourhood Working Fund £105k is committed. Similarly, there is £691k of DFG's currently being processed and a further £518k (est) of DFG's enquiries in the system against the remaining DFG budget of £1.9m.

6.3 The table below outlines capital receipts received during the course of the year to date:

| Capital Receipts – 2019/20 as at Quarter 1  | £      |
|---|--------|
| Avocet Close – Sale of equity share         | 42,534 |
| Grant of Easement – Brizlincote, Stapenhill | 30,000 |
| Total                                       | 72,534 |

### 7. Financial Considerations

This section has been approved by the following member of the Financial Management Unit: Lisa Turner

7.1 This report deals solely with financial matters.

| Revenue              | 2019/20  | 2020/21 | 2021/22 |   |
|----------------------|----------|---------|---------|---|
| Forecast Under-spend | (40,000) |         | -       | - |
|                      |          |         |         |   |
| Capital              | 2019/20  | 2020/21 | 2021/22 |   |
| None                 | -        |         | -       | - |

### 8. Risk Assessment and Management

- 8.1 The Council's risk management strategy was approved at Cabinet in September 2014. Attached at **Appendix C** to this report is a schedule of the most significant risks facing the authority, including the actions taken or being taken in order to control or mitigate these risks.
- 8.2 The main risks associated with the budget are highlighted within the medium term financial strategy.

### 9. <u>Legal Considerations</u>

This section has been approved by the following member of the Legal Team: Angela Wakefield

9.1 There are no significant legal issues arising from this report.

### 10. Equalities and Health

- 10.1 **Equality impacts:** The subject of this report is not a policy, strategy, function or service that is new or being revised. An equality and health impact assessment is not required.
- 10.2 **Health impacts:** The outcome of the health screening question does not require a full Health Impact Assessment to be completed. An equality and health impact assessment is not required.

### 11. Human Rights

11.1 There are no Human Rights issues arising from this report.

### 12. <u>Cabinet Recommendation(s)</u>

- 12.1 To note the financial position at quarter one of 2019/20 in relation to revenue and capital budgets.
- 12.2 To note the latest position in respect of the Council's investments and borrowing.
- 12.3 To note the corporate and strategic risks, together with actions being taken to manage these.

### 13. <u>Background Papers</u>

13.1 Medium Term Financial Strategy 2019/20 to 2023/24

### 14. Appendices

- 14.1 Appendix A: Forecast variances against budget at outturn 2019/20
- 14.2 Appendix B: Investments at 30<sup>th</sup> June 2019
- 14.3 Appendix C: Corporate and Strategic Risks Quarter 1 2019/20

### QUARTER ONE FORECAST VARIANCES AGAINST BUDGET AT OUTTURN 2019/20

### **Arts, Brewhouse and Functions**

| Head of Service : Mark Rizk                      | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--|--------------------|---------------------------------|----------------------------------|
| Arts, Brewhouse and Civic Functions              |                    |                                 |                                  |
| Brewhouse and Arts Development                   | 293                | 316                             | 23                               |
| Civic Function Suite                             | 85                 | 106                             | 21                               |
| <b>Total Arts, Brewhouse and Civic Functions</b> | 378                | 422                             | 44                               |

| Division                       | Explanation             | Forecast Amount Over/ (under) £'000 |
|--------------------------------|-------------------------|-------------------------------------|
| Civic Function Suite           | Hire Income             | 18                                  |
| Civic Function Suite           | Catering/Vending Income | 3                                   |
| Brewhouse and Arts Development | Electricity             | 23                                  |
| Total                          |                         | 44                                  |

### **Community, Open Spaces and Facilities**

| Head of Service : Mark Rizk            | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--|--------------------|---------------------------------|----------------------------------|
| Community and Open Spaces              |                    |                                 |                                  |
| Cemeteries                             | (12)               | (19)                            | (7)                              |
| Open spaces                            | 1,377              | 1,362                           | (15)                             |
| Partnerships                           | 31                 | 31                              | 0                                |
| Horticultural Centre                   | 43                 | 43                              | 0                                |
| Facilities and Health and Safety       | 319                | 330                             | 11                               |
| Community Centres                      | 18                 | 15                              | (3)                              |
| Car Parks Income                       | (736)              | (735)                           | 1                                |
| Community and Civil Enforcement        | 279                | 273                             | (6)                              |
| Social Regeneration                    | 38                 | 38                              | 0                                |
| Councillors Community Fund             | 22                 | 22                              | 0                                |
| <b>Total Community and Open Spaces</b> | 1,379              | 1,360                           | (19)                             |

| Division                         | Explanation                                       | Forecast Amount Over/ |
|----------------------------------|---|-----------------------|
| Cemeteries                       | Repairs and Maintenance to Buildings              | (under) £'000<br>(7)  |
| Open spaces                      | Contracted Grounds Maintenance                    | (10)                  |
| Open spaces                      | Additional Income                                 | (5)                   |
| Horticultural Centre             | Contracted Grounds Maintenance                    | (5)                   |
| Horticultural Centre             | Exhibitions/Events                                | 8                     |
| Horticultural Centre             | Seeds, Plants and Shrubs                          | (3)                   |
| Facilities and Health and Safety | Repairs and Maintenance to Buildings              | 10                    |
| Facilities and Health and Safety | Running Costs                                     | 7                     |
| Facilities and Health and Safety | Health and Safety Software                        | 4                     |
| Facilities and Health and Safety | Landlord Service Responsibilities                 | (10)                  |
| Community Centres                | Repairs and Maintenance                           | (3)                   |
| Car Parks Income                 | Car Park Running Costs                            | (13)                  |
| Car Parks Income                 | Bargates Additional Income                        | (17)                  |
| Car Parks Income                 | Parking Income Forecast Shortfall                 | 17                    |
| Car Parks Income                 | Parking Income Shortfall due to no price increase | 37                    |
| Car Parks Income                 | Season/Penalty Notices Income                     | (23)                  |
| Community and Civil Enforcement  | Employees Costs - Vacancies                       | (6)                   |
| Social Regeneration              |   | 0                     |
| Total                            |   | (19)                  |

# **Corporate Management Team**

| Chief Officer : Andy O'Brien | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|------------------------------|--------------------|---------------------------------|----------------------------------|
| Chief Executives             | 202                | 206                             | 4                                |
| Heads of Service             | 224                | 229                             | 5                                |
| CMT                          | 426                | 435                             | 9,                               |

| Division         | Explanation    | Forecast Amount<br>Over/ (under)<br>£'000 |
|------------------|----------------|---|
| Chief Executives | Vacancy Factor | 4   |
| Heads of Service | Vacancy Factor | 5   |
| Total            |                | 9   |

## **Corporate and Commercial**

| Head of Service : Sal Khan     | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--------------------------------|--------------------|---------------------------------|----------------------------------|
| Corporate and Commercial       |                    |                                 |                                  |
| Programmes and Information     | 254                | 254                             | 0                                |
| Committee Support              | 91                 | 91                              | 0                                |
| Elections                      | 184                | 185                             | 1                                |
| Emergency Planning             | 13                 | 13                              | 0                                |
| Members Allowances             | 303                | 301                             | (2)                              |
| Total Corporate and Commercial | 845                | 844                             | (1)                              |

| Division                   | Explanation      | Forecast<br>Amount Over/<br>(under) £'000 |
|----------------------------|------------------|---|
| Programmes and Information | No Change        | 0   |
| Committee Support          | No Change        | 0   |
| Elections                  | Employee Costs   | 1   |
| Emergency Planning         | No Change        | 0   |
| Members Allowances         | Basic Allowances | (2)                                       |
| Total                      |                  | (1)                                       |

## **Cultural Services - Marketing**

| Head of Service : Mark Rizk         | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|-------------------------------------|--------------------|---------------------------------|----------------------------------|
| Cultural Services - Marketing       | 85                 | 85                              | 0                                |
| Total Cultural Services - Marketing | 85                 | 85                              | 0                                |

## **Enterprise**

| Chief Officer : Andy O'Brien Enterprise | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|---|--------------------|---------------------------------|----------------------------------|
| Enterprise                              | 123                | 123                             | 0                                |
| Total Enterprise                        | 123                | 123                             | 0                                |

### **Environment**

| Head of Service : Sal Khan | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|----------------------------|--------------------|---------------------------------|----------------------------------|
| Environment                |                    |                                 |                                  |
| Council Depots             | 141                | 138                             | (3)                              |
| Public Conveniences        | 135                | 135                             | 0                                |
| Waste Collection           | 2,077              | 2,218                           | 141                              |
| Street Cleaning            | 969                | 954                             | (15)                             |
| Building Consultancy       | 50                 | 43                              | (7)                              |
| Land Drainage              | 55                 | 55                              | 0                                |
| Total Environment          | 3,427              | 3,543                           | 116                              |

| Division             | Explanation                                      | Forecast<br>Amount Over/<br>(under) £'000 |
|----------------------|--|---|
| Council Depots       | Employee costs                                   | 1   |
| Council Depots       | Gas and Electricity                              | (4)                                       |
| Public Conveniences  |  | 0   |
| Waste Collection     | Employee costs                                   |   |
| Waste Collection     | Overtime   | 20  |
| Waste Collection     | Temporary Staff                                  | 60  |
| Waste Collection     | Recycling Income                                 | 70  |
| Waste Collection     | Third Party Payments – indicative haulage saving | 23  |
| Waste Collection     | Third Party Payments Tonnage Reduction           | (28)                                      |
| Waste Collection     | Contributions from other bodies                  | (4)                                       |
| Street Cleaning      | Temporary Staff                                  | (15)                                      |
| Building Consultancy | Employee costs                                   | (7)                                       |
| Total                |  | 116                                       |

### **Environmental Health**

| Head of Service : Mark Rizk               | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|---|--------------------|---------------------------------|----------------------------------|
| Environmental Health Environmental Health | 201                | 201                             | 0                                |
|   | 384                | 384                             | 0                                |
| Animal Control                            | 21                 | 21                              | 0                                |
| Housing Standards                         | 76                 | 76                              | 0                                |
| Total Environmental Health                | 481                | 481                             | 0                                |

### **Financial Services**

| Head of Service : Sal Khan      | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|---------------------------------|--------------------|---------------------------------|----------------------------------|
| Financial Services              |                    |                                 |                                  |
| Capital Financing Costs         | 334                | 334                             | 0                                |
| Financial Management Unit       | 480                | 480                             | 0                                |
| Internal & External Audit       | 119                | 119                             | 0                                |
| <b>Total Financial Services</b> | 933                | 933                             | 0                                |

| Division                  | Explanation                | Forecast<br>Amount Over/<br>(under) £'000 |
|---------------------------|----------------------------|---|
| Financial Management Unit | Employee Costs             | (25)                                      |
|                           | Temporary Staffing Support | 40  |
|                           | Professional Reserve       | (15)                                      |
| Internal & External Audit | No Change                  | 0   |
| Total                     |                            | 0   |

## Housing

| Head of Service : Sal Khan | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|----------------------------|--------------------|---------------------------------|----------------------------------|
| Housing                    |                    |                                 |                                  |
| Housing options            | 269                | 263                             | (6)                              |
| Total: Housing             | 269                | 263                             | (6)                              |

| Division          | Explanation | Forecast Amount Over/ (under) £'000 |
|-------------------|-------------|-------------------------------------|
| Housing Options - | Rents       |                                     |
| Accommodation     |             | (6)                                 |
| Total             |             | (6)                                 |

## **Human Resources, Payments and Pensions**

| Chief Officer : Andy O'Brien       | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|------------------------------------|--------------------|---------------------------------|----------------------------------|
| Human Resources and Payments       |                    |                                 |                                  |
| HR and Payroll                     | 432                | 385                             | (47)                             |
| Pension Payments                   | 1368               | 1368                            | 0                                |
| Total Human Resources and Payments | 1,800              | 1,753                           | (47)                             |

| Division           | Explanation                              | Forecast<br>Amount Over/<br>(under) £'000 |
|--------------------|--|---|
| HR and Payroll     | Employee costs (Management Trainee Post) | (36)                                      |
| HR and Payroll     | Printing and Stationery                  | (1)                                       |
| Pension Payments   |  | 0   |
| Corporate Training | Training requests                        | (10)                                      |
| Total              |  | (47)                                      |

## **IT and Printing**

| Head of Service : Sal Khan | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|----------------------------|--------------------|---------------------------------|----------------------------------|
| IT and Printing            |                    |                                 |                                  |
| Central Reprographics      | 142                | 107                             | (35)                             |
| ICT                        | 311                | 312                             | 1                                |
| Total ICT and Printing     | 453                | 419                             | (34)                             |

| Division              | Explanation              | Forecast<br>Amount Over/<br>(under) £'000 |
|-----------------------|--------------------------|---|
| Central Reprographics | Hire of Equipment        | (25)                                      |
| Central Reprographics | Franking machine postage | (10)                                      |
| ICT                   | Mobile Telephones        | 1   |
| Total                 |                          | (34)                                      |

## **Legal and Asset Services**

| Chief Officer : Andy O'Brien             | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--|--------------------|---------------------------------|----------------------------------|
| Legal Services & Assets                  |                    |                                 |                                  |
| Legal                                    | 205                | 205                             | 0                                |
| Mayoral Support and Civic Ceremonials    | 56                 | 56                              | 0                                |
| Industrial Units                         | (610)              | (610)                           | 0                                |
| Assets and Estates Management            | (72)               | (72)                            | 0                                |
| <b>Total Legal Services &amp; Assets</b> | (421)              | (421)                           | 0                                |

### **Leisure Services**

| Head of Service : Mark Rizk               | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|---|--------------------|---------------------------------|----------------------------------|
| Leisure Services                          |                    |                                 |                                  |
| Health and Leisure Grants                 | 26                 | 26                              | 0                                |
| Leisure Management                        | 1,023              | 1,023                           | 0                                |
| Total Leisure Centres - Indoor Facilities | 1,049              | 1,049                           | 0                                |

## **Licensing and Enforcement**

| Head of Service : Mark Rizk            | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--|--------------------|---------------------------------|----------------------------------|
| Licensing and Enforcement              |                    |                                 |                                  |
| Licensing and Enforcement              | 16                 | 16                              | 0                                |
| CCTV                                   | 76                 | 76                              | 0                                |
| <b>Total Licensing and Enforcement</b> | 92                 | 92                              | 0                                |

### Markets

| Head of Service : Mark Rizk | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|-----------------------------|--------------------|---------------------------------|----------------------------------|
| Markets                     | (11)               | 20                              | 31                               |
| Total Markets               | (11)               | 20                              | 31                               |

| Division | Explanation    | Forecast<br>Amount Over/<br>(under) £'000 |
|----------|----------------|---|
| Markets  | Income         | 37  |
| Markets  | Premises Costs | (6)                                       |
| Total    |                | 31  |

## **Planning and Land Charges**

| Head of Service : Sal Khan | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|----------------------------|--------------------|---------------------------------|----------------------------------|
| Planning                   |                    |                                 |                                  |
| Planning Policy            | 140                | 140                             | 0                                |
| Planning Delivery          | (96)               | (216)                           | (120)                            |
| Land Charges               | (12)               | (25)                            | (13)                             |
| Total Planning             | 32                 | (101)                           | (133)                            |

| Division          | Explanation      | Forecast Amount Over/ (under) £'000 |
|-------------------|------------------|-------------------------------------|
| Planning Policy   | No Change        | 0                                   |
| Planning Delivery | Employee costs   | 0                                   |
| Planning Delivery | Fees and Charges | (120)                               |
| Land Charges      | Scanning         | (13)                                |
| Total             |                  | (133)                               |

### **Revenue and Benefits and Customer Contacts**

| Head of Service : Sal Khan                       | Budget<br>(£000's) | Forecast<br>Outturn<br>(£000's) | Forecast<br>Variance<br>(£000's) |
|--|--------------------|---------------------------------|----------------------------------|
| SCC - Revenues, Benefits and Customer Contacts   |                    |                                 |                                  |
| Revenues   | 8                  | 8                               | 0                                |
| Benefits and Professional Services               | (56)               | (56)                            | 0                                |
| Customer Contacts                                | 420                | 420                             | 0                                |
| Total - Revenues, Benefits and Customer Contacts | 372                | 372                             | 0                                |

| Division                  | Explanation  | Forecast Amount<br>Over/ (under)<br>£'000 |
|---------------------------|--|---|
| Revenues                  |  | 0   |
| Benefits and Professional | Reduction in Discretionary Housing Payment Grant       | 18  |
| Services                  | Reduction in Discretionary Housing Payments<br>Awarded | (18)                                      |
|                           | Additional VEP Alert Work                              | 30  |
|                           | VEP Alert Grant  | (30)                                      |
| Customer Contacts         |  | 0   |
| Total                     |  | 0   |

# Appendix B - Investments as at 30<sup>th</sup> June 2019

| Borrower                              | Principal (£) | Interest Rate | Start Date | Maturity Date  |
|---------------------------------------|---------------|---------------|------------|----------------|
| <b>Call Accounts and Money Market</b> | <u>Funds</u>  |               |            |                |
| RBS SIBA                              | 69,484        | 0.01%         |            | Call           |
| Federated MMF                         | 3,225,000     | 0.76%         |            | Call           |
| CCLA MMF                              | 2,075,000     | 0.76%         |            | Call           |
| Santander                             | 3,500,000     | 1.00%         |            | 180 day notice |
| Fixed Deposits / T Bills / Certificat | es of Deposit |               |            |                |
| Bank of Scotland                      | 500,000       | 1.00%         | 06/07/2018 | 08/07/2019     |
| Bank of Scotland                      | 1,500,000     | 1.05%         | 28/09/2018 | 27/09/2019     |
| Bank of Scotland                      | 500,000       | 1.15%         | 08/05/2019 | 08/05/2020     |
| Lloyds                                | 2,500,000     | 1.00%         | 15/04/2019 | 15/10/2019     |
| Lloyds                                | 1,000,000     | 1.00%         | 03/06/2019 | 03/12/2019     |
| UK Treasury Bill                      | 1,000,000     | 0.73%         | 14/01/2019 | 15/07/2019     |
| UK Treasury Bill                      | 1,015,000     | 0.75%         | 25/02/2019 | 27/08/2019     |
| UK Treasury Bill                      | 2,000,000     | 0.77%         | 04/03/2019 | 02/09/2019     |
| UK Treasury Bill                      | 2,000,000     | 0.74%         | 01/04/2019 | 30/09/2019     |
| UK Treasury Bill                      | 1,000,000     | 0.74%         | 20/05/2019 | 18/11/2019     |
| UK Treasury Bill                      | 1,000,000     | 0.73%         | 10/06/2019 | 09/12/2019     |
| UK Treasury Bill                      | 1,000,000     | 0.73%         | 17/06/2019 | 16/12/2019     |
| National Westminster Bank CD          | 1,000,000     | 1.04%         | 17/09/2018 | 16/09/2019     |
| National Westminster Bank CD          | 1,000,000     | 0.82%         | 02/04/2019 | 02/07/2019     |
| National Westminster Bank CD          | 2,000,000     | 0.93%         | 15/04/2019 | 15/10/2019     |
| National Westminster Bank CD          | 1,000,000     | 1.00%         | 26/04/2019 | 27/01/2020     |
| Nationwide Building Society CD        | 2,000,000     | 0.82%         | 24/04/2019 | 24/10/2019     |
| Nationwide Building Society CD        | 1,500,000     | 0.79%         | 03/06/2019 | 03/10/2019     |

| Borrower - Icelandic |               | Interest |            |                      |
|----------------------|---------------|----------|------------|----------------------|
| Exposure             | Principal (£) | Rate     | Start Date | <b>Maturity Date</b> |
| Singer               | 277,000       | 5.41%    |            | 08/10/2008           |

| Investments rate of interest as at 30 <sup>th</sup> June 2019 | Principal (£) | Interest Rate |
|---|---------------|---------------|
| Total Investments   | 32,661,484    |               |
| Total Investments - Excluding Icelandic Exposure              | 32,384,484    | 0.86%         |
| Total Investments - Icelandic Exposure Only                   | 277,000       | 5.41%         |

| Average rate of interest (Year to date)          | Principal (£) | Interest Rate |
|--|---------------|---------------|
| Total Investments                                | 34,098,538    |               |
| Total Investments - Excluding Icelandic Exposure | 33,821,538    | 0.84%         |
| Total Investments - Icelandic Exposure Only      | 277,000       | 5.41%         |

#### **Corporate Risks** Risk Owner: Corporate Management Team Last Risk Source of Risk **Treatment Description** Likelihood Risk Level Impact Reviewed **Business Rates** Business Rate Retention Scheme. Regular in year monitoring of the scheme Retention Scheme Impact of scheme on funding, including scale of Keeping abreast of latest developments with reliefs/appeals, litigation in relation to NHS Business Rates Retention and feeding into the Trusts claiming mandatory relief, the impact of consultations. revaluation, business rates reset and the Proactive monitoring of potential and 30/06/2019 transition to 75% retained by the LA sector. lodged appeals and accounting for likely outcomes Robust MTFS to provide provision for financial resilience to changes in scheme. Central Government Uncertainty surrounding future government Robust MTFS with flexibility to respond to funding, including the impact of the business Funding changes in government proposals rates changes, New Homes Bonus, fair funding Financial modelling/impact assessment. 30/06/2019 review, the impact of the 2019 Spending Review and potential fallout from Brexit. Keep abreast of Govt developments and proactively responding to consultations. Child Sexual Exploitation Failure to identify instances of child sexual 10 Cross county partner working 30/06/2019 exploitation in relation to council services Internal manager awareness training Financial : Pension Increasing pension liabilities result in the need Realistic provision within MTFS for cost and Scheme to increase employer contributions above those changes 30/06/2019 assumed within the MTFS Overall robustness of MTFS to enable some resilience to increases 10 Litigation - General Failure to comply with the law on a range of Managers/Heads of service, with Legal support, services, including the New General Data keep abreast of new and changed law Protection Regulations (GDPR) Monitoring Officer role to oversee legal 30/06/2019 compliance Training rolled out in respect of GDPR requirements. Compliance oversight by Moniotring Officer and CMT

#### Corporate Risks Risk Owner: Corporate Management Team Last Source of Risk **Treatment Description** Risk Likelihood Risk Level Impact Reviewed MTFS: Budget Assumptions made in the MTFS in relation to Robust MTFS provides some degree of resilience to financial shocks Assumptions inflation, interest rates, pay awards etc. have a negative impact on financial plans/resources. Proactive treasury management 30/06/2019 forcasting, monitoring and reporting Budgeting based on prudent forecasts Brexit Consequences of decision to exit the EU has Monitoring of Economic conditions / external a negative impact. (Economic consequences forecasts, horizon scanning by CMT and Senior impacting on resources, both central and Officers. local, additional strain on pension fund, value Prudent and Robust rolling MTFS 30/06/2019 3 of council assets etc). Potential for Understanding and acting on any intelligence operational/service delivery disruption. forthcoming from local and central government bodies. 10 Unforeseen Major Incident/Emergency Plan Floods, fire, chemical, major disaster, terrorism Environmental Impacts Test exercises ensure readiness for incidents 30/06/2019 Internal resource and support from CSU County wide preventing violent extremism working group 10 Unforeseen Health Succession planning/ability to access temporary Pandemics/wider health issues impacting on staff. Impacts council 30/06/2019 Major Incident/Emergency Plan Robust, tested business continuity plans Welfare Reforms. 2 Welfare Reforms Council Tax Reduction scheme approved and 1) Delivery of Universal Credit complied with 30/06/2019 Financial impact of Council Tax Reduction, Regular monitoring of scheme against financial including demographic changes provisions / MTFS 3) Bedroom Subsidy Financial modelling/impact assessment. 4) Financial impact of universal credit on subsidy levels, ability to recover overpayments More frequent in year monitoring. and housing options funding.

# Corporate Risks

# Risk Owner: Corporate Management Team

| Risk                                      | Source of Risk  | Treatment Description   | Likelihood | Impact | Risk Level | Last<br>Reviewed |
|---|---|---|------------|--------|------------|------------------|
| ICT Security                              | Unintentional or intentional introduction of malware, resulting impacts on normal service delivery and/or breach of data protection, via:  1) Prevention of access to systems or data 2) Physical destruction of hardware 3) Data Exposure or leaks | ICT Security Policy  Access controls and permissions within system applications  Protective defences such as antivirus software  Perimeter protection with hardware firewalls  Regular patching  Access controls and permissions within system applications  Prevention of access to unnecessary physical | 2          | 4      | 13         | 30/06/2019       |
| Wider Public Sector<br>Funding Reductions | Impact on the Council of the wider public/voluntary sector funding reductions, including issues which arise working within a two tier area.   | Facilities e.g. CD drives and USB ports  Robust MTFS generally provides some financial resilience to respond to changes  Seek and develop opportunities to increase income or reduce costs across all Council operations  Senior level discussions may mitigate or prevent such cost shunts               | 3          | 4      | 12         | 30/06/2019       |

| Strategic I  | Risks   | Risk Owner: Corporate  | k Owner: Corporate Management Team |        |            |                  |  |
|--|---|--|------------------------------------|--------|------------|------------------|--|
| Risk   | Source of Risk  | Treatment Description  | Likelihood                         | Impact | Risk Level | Last<br>Reviewed |  |
| A fear of not being<br>able to influence the<br>GBSLEP | Failure to be adequately represented and therefore limited ability to influence.  Opportunity risk of not maximising potential benefits from working within the GBSLEP. | Senior officers (CE and Heads of service) heavily involved in working with the LEP to represent Council's interests One member (Council) one vote, provides Council with a strong voice  | 1                                  | 4      | 10         | 30/06/2019       |  |
| Business Continuity                                    | Failure to have effective plans in place  | Approach to business continuity revised during 2016, new streamlined and "fit for purpose" approach adopted, which focuses on key risk areas. Regular re-fresh of plans take place.  Approved, up to date BC policy in place.  | 1                                  | 4      | 10         | 30/06/2019       |  |
| Combined Authority                                     | Potential opportunity risk of not maximising<br>any benefits from joining a combined  | Opportunities being constantly reviewed and monitored by the executive   | 1                                  | 4      | 10         | 30/06/2019       |  |
| Communication  | Lack of community engagement and failure<br>to take into account residents views in the<br>decision making process  | Consultation strategy in force   | 2                                  | 2      | 5          | 30/06/2019       |  |
| Corporate Plan   | Failure to deliver corporate plan objectives  | Corporate Plan is adopted at full council and refreshed at full council annually.  The CP is established with COs and DLs working together to realign political manifesto into a series of objectives and SMART targets.   | 1                                  | 4      | 10         |                  |  |
|  |   | Performance of the CP is formally reported on a quarterly basis through Cabinet and all political groups as well as through three quarterly scrutiny boards. Any slippage is identified at an early stage and preventative and/or corrective actions are taken as necessary. Performance against the current corporate plan continues to be very positive. |                                    |        |            | 30/06/2019       |  |
| Council Tax Reduction<br>Scheme                        | Failure to adopt a scheme that is fit for purpose   | Scheme suitably approved and adopted; budget<br>set based on forecasts and reviewed; CTR correctly<br>applied per scheme   | 1                                  | 3      | 6          | 30/06/2019       |  |

| Strategic                         | Risks   | Risk Owner: Corporate   | Manag         | ement  | Team       |                  |
|-----------------------------------|---|---|---------------|--------|------------|------------------|
| Risk                              | Source of Risk  | Treatment Description   | Likelihood    | Impact | Risk Level | Last<br>Reviewed |
| Health & Safety                   | Failure to deliver/comply with H&S policy/strategy  | The strategy/policy is adopted following consultation with all relevant internal stakeholders and approved by the Leader  H&S team advises, educates and reviews risk assessments etc and has direct reporting access to Chief Executive  Incident/accident reporting process in place.   | <b>1</b><br>- | 4      | 10         | 30/06/2019       |
| Local Plan Implications           | Monitoring of the local plan and maintenance of a five year land supply   | Regular monitoring /compliance  Planning decisions complying with approved plan/existing planning law/policy.  Education of members on importance of decisions complying with policy  | - 2           | 4      | 13         | 30/06/2019       |
| Managing Change                   | Ineffective change management resulting in a reduction in the quality of services   | Workforce Planning Strategy in place  Effective track record of performance management - via Corporate Plan, Service Planning, Staff Performance Appraisals  Effective Communications - Corporate Management Team, Managers Forum, Team Meetings, Staff 1-1s, Staff Briefings.  | - 2           | 2      | 5          | 30/06/2019       |
| Medium Term Financial<br>Strategy | Failure to adopt and implement an effective and robust MTFS impacting on the Council's ability of the Council to meet its objectives. | The MTFS is established with COs and DLs working together to realign political manifesto into a series of objectives and financial targets.  Financial support and challenge to proposals with financial implications, minimising risks of a budget shortfall.  The MTFS is adopted at full council and refreshed at full council annually. Performance of the MTFS is formally reported on a quarterly basis through Cabinet and all political groups as well. Any slippage is identified at an early stage and preventative and/or corrective actions are taken as necessary. | -             | 4      | 10         | 30/06/2019       |

| Strategic                       | Risks   | Risk Owner: Corporate   | Man | age | ement | t Team |            |
|---------------------------------|---|---|-----|-----|-------|--------|------------|
| Member<br>Training/Awareness    | Lack of awareness/understanding of key responsibilities.  | Constitution  Member induction programme, member training and regular briefings.  Open door policy with Heads of service; discussions/briefings with officers.  | . 2 | •   | 2     | 5      | 30/06/2019 |
| Planning Appeals                | Appeals against planning decisions arising from failure to take into account professional and legal advice leading to financial loss from cost of appeal and potentially new homes bonus.   | Member training Financial provision/contingency to meet potential costs of appeals Legal advice at committee  | . 3 | ,   | 4     | 15     | 30/06/2019 |
| Treasury Management<br>Strategy | An ineffective TM Strategy does not protect the Council adequately against the risks associated with this activity resulting in potential significant financial loss and possible reputational damage. The associated opportunity risk of ineffective cashflow management, resulting in returns lower than might be realised, taking into account the Council's risk appeitite. | The TMS reflects statutory and non-statutory guidance and is adopted at full council annually, following scrutiny by the Audit and Value for Money Council Services Committee. Performance of the TMS is formally reported on a quarterly basis through the Financial Outturn report to Cabinet and all political groups as well as through the Audit Committee. Mid year performance and Outturn is formally reported through to full council. | 1   |     | 4     | 10     | 30/06/2019 |
|                                 |   | Adequate and suitably trained staff. Regular member training/briefings.   |     |     |       |        |            |
|                                 |   | The appointment of professional treasury<br>management advisors   | •   |     |       |        |            |

### **APPENDIX C**