



**East Staffordshire Borough Council
Equality and Health Impact Assessment (EHIA)**

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Play Area Development Update
2	Date: 30 th October 2017
3	Name of EHIA author: Andy Mason
4	EHIA team: Andy Mason Michael Hovers
5	Head of Service: Mark Rizk
6	Is the policy, function or service existing, new or being reviewed? Reviewed
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: To continue with a maintenance regime that ensures a good quality of play equipment across East Staffordshire
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? No
9	Who is it intended to affect or benefit (the target population)? Anyone in East Staffs although many of the site have age restrictions but for young children site, parents also have a benefit.

10

Equality impacts

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.

	Positive Impact	Negative Impact	Comments
Age	√		For younger people the availability of good quality play equipment is beneficial.
Disability			Where the equipment is inclusive there is a positive benefit
Sex / gender reassignment / pregnancy or maternity			No additional positive or negative impact
Race			No additional positive or negative impact
Religion or belief			No additional positive or negative impact
Sexual orientation			No additional positive or negative impact
Other	√	√	Play areas can provide positive impact to encourage socialising and sense of community and well-being, although in certain circumstance the opposite can also be true if the site is being misused.

11.

What evidence do you have for the statements made in question 10?

The quality of the existing assets is being maintained and offer sufficient value to be of benefit to the communities in the vicinity of the sites.

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p>
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? They won't • Does it or could it promote good relationships within and between communities? Such areas can provide a meeting point for socialisation • How will it help to prevent social exclusion? Depending on the location play areas can help to prevent social exclusion by bringing people together but also by virtue of the main age groups some individual may feel excluded from those areas. • Will it help to reintegrate those who have become excluded? It won't directly • Will this assist with communities feeling that they are connected to decision making that affects them? If a site is subject to improvements then consultation takes place to garner the views of the local community • How will it provide good quality, inclusive services? Play areas are available to everyone free of charge.

14	Health impacts – screening question		
	Will the subject of this EHIA:		
		No (provide a brief explanation of your response)	Yes (Is this impact positive or negative? provide a brief explanation of your response)
	Have a direct impact on health, mental health and wellbeing?		Well documented that availability of play space is positive for health an well being
	Have an impact on social, economic and environmental living conditions that would indirectly affect health?		
	Have an effect on an individual's ability to improve their own health and wellbeing?		Some sites provide opportunities for all ages to engage in an energetic activity.
Affect access to, and the quality of, health, mental health or wellbeing services?			
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.			
15	Head of Service signature: I am satisfied with the results of this EHIA.		

16. HEALTH IMPACT ASSESSMENT¹

To be completed if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14.	B. Answering yes to these questions indicates an important health impact. Be explicit and include the evidence that has been considered.			C. Are the health impacts significant?
Identify the health impact(s)	Will the health impacts affect the whole population? Will it affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible impact? Are they likely to cause public concern?	Will the health impacts be medium to long term? Are they likely to create cumulative impacts?	Does this health impact have a significant positive or negative impact? (based on your responses to section B)

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service. If significant action is required it should be included in Service Plans.

Is it a Health or Equality action?	Issue/impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation