



EAST STAFFORDSHIRE BOROUGH COUNCIL

REPORT COVER SHEET

Title of Report:	Corporate Plan Performance Report 2020/21: Quarter 1	To be marked with an 'X' by Democratic Services after report has been presented
Meeting of:	Corporate Management Team – 18 th August 2020	X
	Leader and Deputy Leaders – 24 th August 2020	X
	Leader's / Leader of the Opposition's Advisory Group / Independent Alliance Advisory Group- 2 nd & 3 rd September 2020	X
	Cabinet – 14 th September 2020	
	Scrutiny Audit and Value for Money Council Services Committee – 21 st September 2020 Scrutiny Community Regeneration, Environment and Health and Well Being Committee – 24 th September 2020	



Is this an Executive Decision:	NO	Is this a Key Decision:	NO
Is this in the Forward Plan:	YES	Is the Report Confidential:	NO
If so, please state relevant paragraph from Schedule 12A LGA 1972:	[]		

Essential Signatories:

ALL REPORTS MUST BE IN THE NAME OF A HEAD OF SERVICE

Monitoring Officer: **Angela Wakefield**

Date Signature

Chief Finance Officer: **Sal Khan**

Date Signature

EAST STAFFORDSHIRE BOROUGH COUNCIL

Report to Cabinet

Date: 14th September 2020

REPORT TITLE: Corporate Plan Performance Report 2020/21: Quarter 1

PORTFOLIO: Leader

HEAD OF SERVICE: Sal Khan

CONTACT OFFICER: Jennifer Norman Ext. No. x1273

WARD(S) AFFECTED: Non-specific

1. Purpose of the Report

- 1.1. The purpose of the report is to provide an update on progress at the end of the first quarter of the 2020/21 financial year towards achieving the priorities set out in East Staffordshire Borough Council's Corporate Plan.
- 1.2. The report also aids improvement by identifying exceptions on performance indicators in the Corporate Plan (i.e. any Amber or Red targets). These are detailed in full in Section 5.5.

2. Executive Summary

2.1. Corporate Performance

2.1.1. There are 109 indicators in total for the three corporate priorities. Each target has been graded using a Red, Amber or Green scoring system to reflect the progress towards achieving that target.

2.1.2. Out of the 109 targets:

68 are green status

4 are amber status

3 are red status

24 are not yet due to be reported

8 have been deferred

2 have been deleted

2.1.3. Of the 75 'live' targets:

90.67% are green status

5.33% are amber status

4.00% are red status

3. Background

3.1. The 2020/21 edition of the Corporate Plan sets out 3 Corporate Priorities:

3.1.1. Value for Money Council

3.1.2. Community Regeneration

3.1.3. Environment and Health & Wellbeing

3.2. The Corporate Plan incorporates the targets detailed in the 2020/21 Deputy Leader Statements and was adopted at Full Council in March 2020.

3.3. Following an appraisal of the impact of the coronavirus pandemic on the delivery of the Corporate Plan targets, an Executive Decision was taken to revise 25 targets. This included agreeing targets for 10 indicators, amending 4 targets, the deferral of 8 targets, the deletion of 2 targets and the introduction of 1 new target as detailed in EDR number 232/20. This report provides a quarter 1 update against the revised set of targets.

3.4. The Leader and Deputy Leaders of the Council are ultimately responsible for the performance of the targets that fall under their individual portfolio, and will be subject to scrutiny. This could include the Leader and Deputy Leaders being invited quarterly to discuss performance at meetings of the Council's Scrutiny Committees.

4. Contribution to Corporate Priorities

4.1. This report indirectly contributes to all three of the Corporate Priorities as it provides updates and analysis on all the measures and targets identified to monitor progress towards achieving the three Corporate Priorities contained in the Corporate Plan.

5. Performance 2020/21: Quarter One

5.1. The following report provides analysis and statistics on the performance of the indicators contained in the Council's Corporate Plan. These indicators are designed to monitor progress towards achieving the three Corporate Priorities and the associated measures contained in the Corporate Plan.

5.2. There are 109 Corporate Plan targets in total for the three Corporate Priorities. Each target has been graded using a Red, Amber or Green system to reflect the progress towards achieving that target using the following definitions:

5.2.1. **Green:** Target fully achieved or is currently on track to achieve target

5.2.2. **Amber:** Indicator is in danger of falling behind target

5.2.3. **Red:** Indicator is off target or has been completed behind the target deadline

5.3. Table 1 below provides a breakdown of the number of targets in the Red, Amber and Green categories using the definitions above.

Table 1: Quarter 1 breakdown

QUARTER ONE (April - June 2020)					
ALL TARGETS					
Status	Number of measures	% of all indicators	Total % of all indicators	% of due indicators	Total % of due indicators
Target Fully Achieved	4	3.67%	62.39%	5.33%	90.67%
On Track to be Achieved	64	58.72%		85.33%	
In Danger of Falling Behind Target	4	3.67%	3.67%	5.33%	5.33%
Completed Behind Schedule	1	0.92%	2.75%	1.33%	4.00%
Off Target	2	1.83%		2.67%	
Not yet due to be reported	24	22.02%	22.02%		
Update not provided	0	0.00%	0.00%		
Deferred	8	7.34%	7.34%		
Deleted	2	1.83%	1.83%		
Totals	109				
Due to be Reported	75				

5.4. Full performance information on all Corporate Indicators can be seen in Appendix 1 (complemented by benchmarking data contained in Appendix 2); however a summary of the percentage and number of performance indicators that have been graded Red / Amber / Green for each of the Corporate Priorities and Cabinet Portfolios is shown in Table 2 below:

Table 2: Summary of RAG statuses by Priority and Portfolio

Quarter One (2020/21)	Green		Amber		Red	
	Number of Indicators	Percentage	Number of Indicators	Percentage	Number of Indicators	Percentage
Overall Performance						
All due targets	68	90.67%	4	5.33%	3	4.00%
Corporate Priority						
Value for Money Council	32	86.49%	2	5.41%	3	8.11%
Environment and Health & Well Being	16	94.12%	1	5.88%	0	0.00%
Community Regeneration	20	95.24%	1	4.76%	0	0.00%
Portfolio						
Leader	11	84.62%	0	0.00%	2	15.38%
Environment & Housing	24	100.00%	0	0.00%	0	0.00%
Leisure, Culture & Tourism	6	66.67%	2	22.22%	1	11.11%
Regeneration & Planning Policy	18	94.74%	1	5.26%	0	0.00%
Regulatory & Community Support	9	90.00%	1	10.00%	0	0.00%

5.5. Exception Reporting

5.5.1. In order to highlight potential areas for improvement, Table 3 below details the targets that have been given a 'Red' or 'Amber' status.

Table 3: Targets given a 'Red' or 'Amber' status for Quarter 1

Corporate Plan Performance				
CP Ref	Measure	Target 2020/21	Update	On Track? (R/A/G)
VFM34a	Improve Awareness of Council Services, Venues and Initiatives	Develop and communicate annual marketing plans for each leisure, culture and tourism service and (April 2020)	Each service has a specific Marketing Plan for 2020/21, although specific performance targets were unable to be added by the deadline due to COVID-19 uncertainties.	Completed behind Schedule
VFM06	Continue to Improve Financial Resilience	Develop Procurement Policy (June 2020)	The newly developed Procurement Policy has been drafted. This will be considered further by senior officers and Members in July / August and is scheduled to be presented to Cabinet in September. There has been a slight delay in the Policy being approved due to additional pressures on resource arising from the COVID-19 situation.	Off Target

Corporate Plan Performance

CP Ref	Measure	Target 2020/21	Update	On Track? (R/A/G)
VFM12	Explore opportunities for shared service/income generation	Report on ICT income generation (June 2020)	Discussions are ongoing with another District LA regarding how ESBC can provide professional support with their ICT Strategy, ICT architecture and service delivery. However scoping for this piece of work has been impacted by Covid-19 and it is anticipated that it will be finalised before the end of the year.	Off Target
CR25	Promote local employment opportunities	Working with the Worklessness Action Group and local MP, support the delivery of three job fairs (March 2021)	The first job fair of the year was planned for June 2020 and this was unfortunately cancelled as a result of COVID-19. It is not yet determined whether 3 can still be achieved in the year using alternative methods (such as virtual).	In Danger of Falling Behind Target
EHW20	Community & Civil Enforcement Initiatives	Undertake 8 focused initiatives (including fly tipping) across the Borough and deliver at least 6 education programs in local schools (March 2021)	<p>Planned initiatives have not yet taken place. This is due to school closures and the CCEO's have been involved in Covid-19 related tasks, shielding or WFH.</p> <p>Alternative options being looked into such as other community groups i.e. scouts, brownies, cadets. Those contacted are functioning remotely.</p>	In Danger of Falling Behind Target

Corporate Plan Performance

CP Ref	Measure	Target 2020/21	Update	On Track? (R/A/G)
VFM35	Improve Awareness of Council Services, Venues and Initiatives	Attend and deliver a minimum of 5 events/outreach days (including Burton Market Place, Indoor shopping centres and Parks/open spaces etc.) to promote Council services in conjunction with partners (March 2021)	No events or outreach days were organised in quarter 1 due to the Coronavirus outbreak. Due to the current conditions and social distancing, it's unknown if achieving this target will be possible in 2020/21.	In Danger of Falling Behind Target
VFM39	Brewhouse, Arts and Town Hall Developments	New Brewhouse, Arts and Town Hall service strategy document completed (October 2020)	Awaiting outcome of current situation with COVID-19 before reviewing future strategy of service - it will be unlikely that this is known before the end of the year.	In Danger of Falling Behind Target

11. Sustainability (including climate change and change adaptation measures)

11.1. Does the proposal result in an overall positive effect in terms of sustainability (including climate change and change adaptation measures)? **N/A**

12. Recommendation(s)

12.1. To consider performance at the end of the first quarter of the 2020/21 financial year towards achieving the Council's Corporate Priorities.

13. Background Papers

13.1. Leader and Deputy Leader Statements delivered to Full Council in March 2020.

13.2. Corporate Plan 2020/21 approved at Full Council in March 2020.

13.3. Executive Decision Record 232/20

14. Appendices

14.1. Appendix 1: Contains comprehensive data on all Corporate Indicators

14.2. Appendix 2: Contains comprehensive data for Quarter 1 2020/21 from the benchmarking exercise coordinated by East Staffordshire Borough Council.

14.3. Appendix 3: Contains comprehensive data on the benchmarking exercise for the end of year 2019/20 coordinated by East Staffordshire Borough Council.