

## **EAST STAFFORDSHIRE BOROUGH COUNCIL**

Minutes of a Meeting of the Cabinet held in the Coltman VC Room at the Town Hall, Burton upon Trent on Monday 18<sup>th</sup> October 2021.

### **Present:**

Councillors D Goodfellow (Chairman), G Allen, Mrs B Ashcroft, R A Faulkner and B G Peters.

### **Officers Present:**

The Chief Executive, the Heads of Service (Sal Khan and Mark Rizk), the Deputy Monitoring Officer, the SSC Manager (HR, OD and Payments) and the Principal Democratic Services Officer.

### **Also Present:**

Cabinet Support Member Councillor M Metcalfe.

An apology for absence was received from Councillor Support Member Councillor S Sankey.

Prior to the commencement of the meeting the Chairman requested all present to observe a minute's silence, as a mark of respect following the death of Sir David Amess MP.

## **PART II**

### 209/21 **DECLARATIONS OF INTEREST**

There were no declarations of interest at the commencement of the meeting.

### 210/21 **MINUTES**

#### **Resolved:**

That the public minutes of the meeting held on 13<sup>th</sup> September 2021 be approved as a correct record.

Voting concerning the above decision was as follows:

<b>Those voting for the motion Councillor</b>	<b>Those voting against</b>	<b>Those abstaining</b>
G Allen		
Mrs B Ashcroft		
R A Faulkner		
D Goodfellow		
B G Peters		

210/21 **URGENT BUSINESS**

There was no urgent business for consideration at the meeting.

211/21 **FORWARD PLAN**

The Forward Plan for the period 1<sup>st</sup> October to 31<sup>st</sup> January 2022 was submitted for information.

**NOTED.**

212/21 **GENDER PAY GAP AS AT 31<sup>ST</sup> MARCH 2021**

The report of the Chief Executive on the Gender Pay Gap information was considered.

Cabinet noted the gender pay gap data the Council was required to publish was as follows:

- mean gender pay gap
- median gender pay gap
- The mean bonus gender pay gap
- The median bonus gender pay gap
- The proportion of males receiving a bonus payment
- The proportion of females receiving a bonus payment
- The proportion of males and females in each quartile pay band.

and that the Gender Pay Gap was a measure of the difference between men and women's average earnings across the organisation, expressed as a percentage of men's earnings.

The reasons for making the decision below were set out in the report.

**Resolved:**

That the data and narrative be approved for publication.

Voting concerning the above decision was as follows:

<b>Those voting for the motion Councillor</b>	<b>Those voting against</b>	<b>Those abstaining</b>
G Allen		
Mrs B Ashcroft		
R A Faulkner		
D Goodfellow		
B G Peters		

213/21 **EXCLUSION OF THE PRESS AND PUBLIC**

**Resolved:**

That, in accordance with Section 100(A)(4) of the Local Government Act, 1972 the press and public be excluded from the remainder of the Meeting as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that there would be disclosed exempt information as defined in the paragraph of Part 1 of Schedule 12A of the Act.

**Chairman**