

Appendix 1: The Climate Change and Nature Action Plan Progress

Ref	Action	Measure/ Target	Working with	Timescale	Responsible Service	RAG	Update
Reduce Carbon Emissions from our own activities to achieve Carbon Neutrality by 2040							
1.1	Development of a Refreshed Climate Change Strategy to replace and consolidate the initial Climate Change Strategy and Climate Change Adaptation Plan 2013-20.	Climate Change Strategy Developed	Council & Partners	Q2 2022/23	Environmental Health	Target Fully Achieved	The Strategy refresh is complete.
1.2	To consider joining APSE energy to assist in the measurement and reduction of carbon emissions	APSE membership	Council	2021	Regulatory Services	Target Fully Achieved	APSE membership commenced Q1 2021/22.
1.3	Review of staffing resources to deliver all aspects of the action plan and to increase partnership working	Resources allocated to fund a Climate Change Post.	Council	2021	Environmental Health	Target Fully Achieved	0.5 FTE post created and Officer recruited in Q1 2021/22. Additional resource has been secured to fund an additional 0.5 FTE.
Measure and Monitor our Energy consumption							
2.1	Annual monitoring of carbon emissions from all Council Buildings and assets to monitor carbon reduction.	Annual Monitoring completed	Council	Annually	Facilities Management	On Track to be Achieved	This will be completed annually following completion of action 2.2
2.2	Carry out a carbon audit of all Council Buildings and assets* to provide a baseline for current carbon emissions.	Identify all Council Buildings and Assets Baseline carbon audit complete	Council Council	Q1 2022/23	Facilities Management	Target Fully Achieved	The council's CO ₂ emissions for 21/22 have been calculated.

2.3	Review of all electricity meters and consideration of additional meters to enable increased monitoring of electricity usage	Consideration of additional electricity meters	Council	Q4 2022/23	Facilities Management	Not Yet Started	Sub-metering needs to be considered as part of action 3.6 and the review of electricity meters will commence once energy management subscription services have been investigated
Reduce our Energy Consumption and Emissions							
3.1	To audit the amount of single use plastic currently used in all assets and implement a plan to remove all single use plastic and replace with reusable options where possible.	80% reduction in single use plastics	Council	Audit & action plan by Q2 2022/23	All departments	On Track to be Achieved	A SUP action plan has been developed and is being implemented. A video showing examples of actions being taken across the council has been developed.
3.2	Audit all parks and open spaces and develop an action plan to increase sustainability including the replacement of all lighting with LEDs and increased provision of recycling bins etc.	All Council lighting to be replaced by LED's Action Plan completed	Council & Partners	Q4 2022/23 Q4 2022/23	Open Spaces	On Track to be Achieved	LED lighting has been introduced on car parks, double recycling bins continue to be introduced on a case by case basis subject to budgets
3.3	Work with all contractors to promote the reduction of carbon emissions	Information on climate change reduction measures provided to all contractors	Council & Contractors		All Departments All Departments	On Track to be Achieved	A request for Environmental Management Policy and practical information on CO ₂ reduction measures will be produced for distribution to

		Environmental Management Policies obtained for all contractors Carbon emissions data collected for all contractors		Q4 2022/23	All Departments		organisations on the contracts database during Q3 2022/23.
3.4	Investigate energy generation options across the Council estate and work with external organisations to consider the use of heat energy networks and renewable energy sources such as solar and wind power.	Report developed for the consideration of energy generation in Council buildings.	Council & Partners	Q4 2023/24	Facilities Management	Not Yet Started	<p>The energy demand of Council buildings needs to be minimised as a priority (see action 3.6). This will continue to be affected by changes to working patterns, building use and the property portfolio brought about by COVID. In addition, the Council should give serious consideration to the option of purchasing a 'Green' tariff from its energy supplier at the next opportunity (see action 3.7). All of these issues will affect any decision about investment in renewable energy generation for use in Council buildings so work has not yet started.</p> <p>Larger projects that could generate energy for users other than the Council (eg. large-scale PV or community heat</p>

							networks) will also be considered.
3.5	To review the current recycling provision within Council buildings with a view to increase recycling rates.	Increased recycling provision e.g. increase in the number of bins.	Council	Q4 2022/23	Facilities Management	On Track to be Achieved	<p>This action will continue to be affected by changes to working patterns, building use and the property portfolio brought about by COVID.</p> <p>Information on the amount of waste currently generated and amount recycled will be sought from Waste Management to set a baseline and allow monitoring.</p>
3.6	Develop and deliver an improvement plan for all Council buildings to reduce energy consumption.	<p>Improvement plan developed</p> <p>Improvement plan successfully implemented</p>	Council	From 2022/23 following the completion of the baseline carbon audit	Facilities Management	On Track to be Achieved	<p>The priority is to ensure effective day-to-day management of energy use in Council buildings through improved metering and monitoring (see action2.3). Subscription services are available that will be investigated (eg. Trility).</p> <p>Decisions about building investment (eg more insulation, improved heating/lighting, improved controls) are premature due to the</p>

							anticipated effects of COVID on building use and the property portfolio.
3.7	Consolidate and review the Councils energy tariff with a view to using a green renewable energy tariff.	<p>All Council energy tariffs consolidated</p> <p>All Council energy supplied using a green energy tariff</p> <p>Review tenants contracts to ensure energy is supplied using a green energy tariff</p>	Council	<p>Q4 2023/24</p> <p>Q4 2025/26</p>	<p>Programmes and Transformation</p> <p>Facilities/ Estates</p>	Not Yet Started	<p>The gas contract is due for renewal Q4 2022/23 but there is currently very little 'green' gas available in the grid because it is mainly biomethane from a small number of anaerobic digesters.</p> <p>The situation will improve in the future when companies start to sell 'green' hydrogen into the grid. In the longer-term the Council will need to move away from gas towards decarbonised heat solutions, probably electricity (see actions 3.4 & 3.6).</p> <p>The electricity contract is due for renewal Q3 2023/24 and it is too early to consider a green tariff so work has not started.</p>
3.8	Introduce a specification and social value approach to our procurement process to ensure all contractors and suppliers have an environmental management policy to minimise their environmental impact.	75% of suppliers with an environmental management policy	Council & Contractors	Q4 2023/24	All managers who engage in Procurement	Not Yet Started	See action 3.3

3.9	Achieve ISO:14001: Environmental Management for all Council buildings (leisure centre buildings are already compliant through the Council's leisure contractor Everyone Active)	Accreditation complete	Council	2024/25 to 2025/26	Facilities Management	Not Yet Started	This action is not due until 2024/25 so work has not started.
Measurement of Carbon Emissions from vehicles							
4.1	Measure and review carbon emissions to establish a baseline for all non-waste collection Council vehicles and develop a plan for all Council vehicles to be powered by electric or renewable fuel sources	Baseline audit completed All Council vehicles replaced with electric vehicles	Council & Partners	Q4 2022/23 2025/26+ years	Waste Management, Facilities and CCEO's	On Track to be Achieved	The emissions from the non-waste collection vehicles have been calculated and fed in to the council's CO ₂ emissions for 21/22 (see action 2.2).
4.2	Measure and review carbon emissions to establish a baseline for the waste collection processes and develop an options appraisal to replace all waste collection vehicles with low emission fleet vehicles.	Baseline carbon audit completed Options appraisal for the procurement of low emission fleet vehicles Replacement of waste collection vehicles with low emission fleet vehicles	Council & Partners	Q4 2022/23 2025/26 to 2027/28 2030/31	Waste Management	On Track to be Achieved	The emissions from the non-waste collection vehicles have been calculated and fed in to the council's CO ₂ emissions for 21/22 (see action 2.2). The new fleet of refuse collection vehicles has been procured. Five of the vehicles are electric vans. The first electric vehicle is now in service with Facilities. The other vehicles meet the low emission Euro 6 standard. Looking forward, the Council has engaged with the Energy Saving Trust on an options appraisal for the

							transition to lower carbon vehicles.	
Promote green travel and transport for our staff								
5.1	Consider the use of staff incentives to promote the use of electric vehicles through staff incentives	Increase % of staff using electric vehicles	Council	2021/22 to 2024/25	HR	On Track to be Achieved	<p>Promotion of the new cycle scheme (which includes access to electronic cycles) has taken place.</p> <p>The Chief Officer car scheme includes incentive to choose an environmentally friendly vehicle with emissions of less than 100g/km. Chief Officers using this scheme now use electric or hybrid vehicles.</p>	
5.2	Review the staff travel plan to promote alternative modes of transport to work conducting a staff survey to enable monitoring of effectiveness	Increase % of staff commuting to work by sustainable modes of transport	Council	Q4 2022/23	HR/ Environmental Health	On Track to be Achieved	<p>A staff survey to better understand existing modes of travel by staff and perceived barriers to change is currently being conducted.</p> <p>The Staff Travel Plan also links to the promotion of the cycle to work scheme (see action 5.1) and reduced staff commuting with increased homeworking.</p>	
5.3	Review and improve all shower facilities and drying rooms in Council Buildings	Increase % of staff commuting to work by sustainable	Council	Q4 2023/24	Facilities Management	Not Yet Started	Progress with this action has been affected by changes to working patterns brought about	

		modes of transport					by COVID so work has not started. The Staff Travel Plan is due for review in Q3 2022/23 (see action 5.2) and this will include a staff survey to establish modes of travel and barriers to change. This information is necessary to inform investment decisions.	
5.4	Consider the installation of EV charging points in staff carparks	Increase % of staff using electric vehicles	Council	Q4 2025/26	Facilities Management/ Environmental Health	On Track to be Achieved	EV charging points were successfully installed at Millers Lane and Stapenhill Cemetary in April/May 2022.	
5.5	Consider the provision of an electric vehicle car pool for officers to use whilst undertaking site visits	Reduce the amount of carbon emissions through alternative transport arrangements	Council	2025/26 to 2027/28	HR/ Facilities Management/ Environmental Health	Not Yet Started	The need for an electric vehicle car pool will be considered during the Staff Travel Plan review (see action 5.2) to reflect reduced staff mileage brought about by remote-working technology and national progress on the electrification of road transport.	
Reducing the Borough's emissions by 2040 and preparing for climate change								
Protect and Enhance our Environment								
6.1	Continue and improve on the Green flag awards- biodiversity	Green Flag Awards achieved	Council & Partners	Ongoing	Open Spaces	Target Fully Achieved	Judging results are still awaited for In Bloom and IYN awards. However, confirmation	

							has been received that both Stapenhill Gardens and Bramshall Park have achieved Green Flag standard
6.2	Develop and implement a Centenary woodland management plan (aimed at improving biodiversity) and use this as the basis for developing other areas within the Borough	Plan developed Plan implemented	Council & Partners	2022/23 2025/26	Open Spaces	Target Fully Achieved	Woodland Management Plan has been agreed for the Centenary Woodland and provides a blue print for managing habitat.
6.3	Explore how the Council can better access funding for climate change related work including working with partners to develop a co-ordinated approach to secure funding	Increased funding	Council & Partners	Q4 2022/23	Environmental Health	On Track to be Achieved	East Staffordshire Borough Council are part of the Staffordshire joint sustainability board and work alongside partners to identify funding streams. We also work alongside Staffordshire Warmer Homes which has recently secured funding for home improvements offering insulation, air source heat pumps and solar panels.
6.4	Develop a sustainable planting programme to increase the use of Council grown plants and increase biodiversity in town centres and public areas.	Sustainable planting programme developed Reduction in the amount of plants bought in from external suppliers.	Council & Partners Council & Partners	Q4 2022/23 Q4 2025/26	Horticulture/ Open Spaces	On Track to be Achieved	The Parks Development Plan (PDP) has seen the introduction of tree, wildflower and sustainable planting. Council grown trees will be used in the Carbon Capture Areas (see 6.7 & 6.12) This scheme is being extended with a trial in Stapenhill that looks to

							introduce more relaxed mowing regimes.
6.5	To encourage sustainable parkland as part of the Washlands improvement plan in partnership with the Environment Agency	Washlands Improvement Plan completed	Council & Partners	Q3 2023/24	Open Spaces	On Track to be Achieved	Delivery is expected to be undertaken during 2023.
6.6	Identify and implement water saving and water reuse measures that can be put in place across the organisation	Options investigated and developed Use of grey water for street cleaning vehicles	Council & Partners	Q4 2025/26 2025/26 to 2030/31	Facilities Management/ Waste Management/ Open Spaces	Not Yet Started	This action does not commence until 2025 so work has not started.
6.7	Monitor and encourage tree planting in the Borough working in partnership with the National Forest.	Increased number of trees planted.	Council & Partners	2030/31	Open Spaces	On Track to be Achieved	Year 1 of the PDP saw a number of whips and standards planted. However, in year 2 the intention is to work closely with the Climate Change Team and the National Forest to create Carbon Capture Areas through more focused and targeted tree planting rather than a more generic approach.
6.8	Produce guidance on Biodiversity Net Gain to support the planning process	Guidance produced	Council	Q4 2021/22	Planning	New Action	Guidance for planning applicants published in March 2022.
6.9	Map Nature Recovery Networks in the Borough and contribute to development of the county-wide Nature Recovery Strategy	Nature Recovery Networks map produced	Council	Q3 2022/23	Planning	New Action	Mapping work currently undertaken by Staffordshire Wildlife Trust and expected to be completed by the end of 2022.

6.10	Use the Great Crested Newt District license for Staffordshire to implement a strategic approach to Crested Newt conservation	Application of District License to all appropriate developments	Council & Partners	Ongoing	Planning	New Action	The District License is up and running and is currently being used by the Planning Service	
6.11	Update the council's tree policy to provide guidance on increased levels of tree planting necessary to respond to climate change (Corporate Plan EHW38)	Revised tree policy produced	Council	Jan 2023	Open Spaces & Environmental Health	New Action	-	
6.12	Plant Carbon Capture Areas with native tree species	Number Carbon Capture Areas planted	Council	Q4 2022/23	Open Spaces & Environmental Health	New Action	Consultation on locations to take place during Aug to Oct 2022.	
6.13	Expand relaxed mowing regimes by establishing Biodiversity Enhancement Areas	Number Biodiversity Enhancement Areas established	Council	From Q1 2023/24	Open Spaces & Environmental Health	New Action	-	
6.14	The use of chemicals to be limited and were possible completely eradicated in the revised open space management contract specification (PDP CCB4)	Revised open space management contract specification completed	Council	Q3 2026/27	Open Spaces	New Action	-	
6.15	Review strategic policies, plans and projects to minimise impacts on biodiversity and identify opportunities to protect and enhance nature	Number of policies, plans and projects reviewed	Council	Ongoing	Environmental Health	New Action	-	
6.16	Establish carbon sequestration/storage opportunities on council-owned land to address unavoidable CO ₂ emissions.	Study completed	Council	Jan 2023	Environmental Health	New Action	-	
6.17	Eliminating the use of Peat will be incorporated in to procurement practice.	Corporate Procurement Policy revised	Council	Q4 2023	Programmes & Transformation	New Action	-	
Improving Public Transport								
7.1	Develop an action plan for the introduction of electric charging points in Council car parks and implementation of Council incentives to increase usage.	Action plan developed Increased number of charge points	Council & Partners	Q4 2022/23 Q4 2023/24	Environmental Health & CCEO	On Track to be Achieved	To be delivered when the Staffordshire wide EV strategy has been published early in 2023.	

		Increased usage of electric charging points		2030/31			x3 dual floor mounted Electric Vehicle Chargepoints are being procured and will be installed in Coopers Square Car Park by March 2023.
7.2	Support the improvement of electric vehicle infrastructure across the Borough	Increase in the amount of electric charging points	Council & Partners	Q4 2025/26	Environmental Health/ Enterprise	Not Yet Started	To be delivered when the Staffordshire wide EV strategy has been published early in 2023 and through Planning Policy.
7.3	Continue to secure public transport improvements through the planning application process as part of all major redevelopment schemes	Increased public transport provision-measure to include increased passenger numbers	Council & Partners	2030/31	Planning	On Track to be Achieved	Public transport improvements such as new bus services have been secured through planning permission. Sites include: <ul style="list-style-type: none"> • Burton Road, Tutbury • Land South of Branston • South of Forest Road • Upper Outwoods Farm • Red House Farm • Branston Locks • Burton Gateway (employment site) • West of Uttoxeter • Hazelwalls
7.4	Develop a sustainable cycling strategy and encourage cycle path improvements	Increased amount of cycle pathways	Council & Partners	2030/32	Environmental Health / Enterprise	On Track to be Achieved	Through the Burton Towns Fund programme, the

	and on street infrastructure to facilitate more cycling						<p>Borough Council is working with the County Council to bring forward a number of improvements to the cycle network in Burton through the implementation of the Local Cycling and Walking Infrastructure Plan. The Towns Fund investment for this project is expected to commence in 22/23 and complete by 23/24.</p> <p>The Borough Council can also support some highways network plans for Burton, which include cycle routes, through Section 106 contributions from developments where a significant air quality impact is identified. This may contribute funding for smaller projects that may ordinarily not be a priority.</p>	
Improved Air Quality								
8.1	Raise awareness and promote behaviour change around idling vehicles	Reduction of carbon emissions	Council	ongoing	Environmental Health/Community and Civil Enforcement	On Track to be Achieved	Partnership working with Staffordshire County Council on the Anti-idling air aware campaigns for schools.	

8.2	Monitor and review air quality across the Borough to determine whether national air quality objectives are being met	DEFRA annual monitoring report completed Air Quality Annual Status Report Completed	Council	Annually Annually	Environmental Health	On Track to be Achieved	This is a statutory requirement under the Local Air Quality Management regime. This was completed by June 30 th 2022 deadline and submitted for sign off by Defra.
8.3	Air Quality Management Plan Developed and Implemented	Plan developed and implemented Improvement in Air Quality	Council & Partners	Q4 2021/22 2030/31	Environmental Health	Off Target	A draft Air Quality Management Plan is being developed, however this has been delayed whilst the Integrated Transport Plan is produced by County Highways. This forms a significant part of the action plan and the action plan cannot be submitted to DEFRA for approval until the Integrated Transport Plan has been received. The County Council has not provided a date for the completion of the Integrated Transport Plan
8.4	Consider the incorporation of financial incentives within the Taxi Licensing Policy to encourage Electric Vehicle's (Taxi's already required to meet euro 4 and euro 6 by April 2022)	Reduction of CO ₂ emissions from taxis	Council & Partners	From 2022/23	Licensing	On Track to be Achieved	Following challenges to the policy and Petitions received the implementation of the policy for the taxi fleet to be Euro 4 and Euro 6 compliant will come into effect on 1st October 2022. This was ratified by full Council approval that the Emissions

							policy will take precedence over the age of vehicles.	
8.5	Work with schools to encourage use of public transport, walking and cycling to school	Increase in use of sustainable transport	Council & Partners	Q4 2025/26	Environmental Health/CCEO's	On Track to be Achieved	The County Council Air Aware project was extended and continues to engage with schools and businesses in the Borough.	
8.6	Work with the bus transport companies to encourage less polluting models of buses.	Reduction of CO ₂ emissions from buses	Council & Partners	2030/31	Environmental Health	Not Yet Started	This action is not due until 2030 so work has not started.	
Reduce Fuel Poverty								
9.1	Investigation and enforcement of the minimum energy efficiency standards in private rented accommodation	Reduction of the number of properties with an EPC of band E or below	Council & Partners	ongoing	Environmental Health	On Track to be Achieved	The Council will reactively enforce against properties that do not meet the energy efficiency standards in accordance with our housing enforcement policy; although we have not had a case that required enforcement action to date. We do however target properties that are likely to have a poor EPC via the Staffordshire warmer homes scheme to proactively improve the energy efficiency standards in properties. To date x24 measures have been installed in properties including external wall and loft insulation, Solar PV and	

							air source heat pumps. Additional funding has been secured for further grant funding to households.
9.2	Partnership working with Staffordshire Warmer homes for the ongoing delivery of warmer homes funding to provide 1 st time gas central heating and replacement boilers.	Monitor the increase in the % of people provided with 1 st time central heating or replacement boilers	Council & Partners	Q4 2022/23	Environmental Health	On Track to be Achieved	Staffordshire Warmer Homes have successfully completed delivery of 1 st time central heating and replacement boilers.
9.3	Review/consider working with Beat the Cold to target fuel poor or vulnerable households with energy efficiency measures including funding under ECO or ECO Flex and advice on renewable energy generation.	Baseline and set Annual targets for the amount of households supported to improve energy efficiency and/or reduce fuel poverty through measures installed and advice provided	Council & Partners	Q4 2025/26	Environmental Health	On Track to be Achieved	Ongoing partnership working with Beat The Cold to provide an energy efficiency advice service. This provides advice to approximately x114 households per quarter providing general energy advice, identifying additional savings through warm homes discount, heat grants, water tariff support and referrals for debt advice and benefits checks.
9.4	Encourage reduction in household waste through education	Maintain top quartile performance on waste reduction and recycling- Corporate Plan Target – EHW12 & EHW13	Council	2030/31	Waste Management	On Track to be Achieved	A campaign to highlight the change in the recycling service to fibre separate was carried out from March to June 2022. A video on the service is being produced which will be used on the council website to highlight the

							importance of recycling correctly.	
Reduce the quantity of waste								
10.1	Encourage businesses/organisations to adopt a low waste approach for food and packaging through an education program	Program delivered. Reduction in refuse	Council	Q4 2023/24	Waste Management/ Environmental Health	Not Yet Started	This action is not due so work has not started.	
10.2	Encourage and promote the use of garden allotments and use of green spaces for growing food	Baseline exercise to determine number and occupancy levels Set % Increase in allotment in use	Council & Partners	2030/31	Open Spaces	Not Yet Started	This action is not due so work has not started.	
Planning and Sustainable Development								
11.1	Consider the development of a Climate Change SPD as a material consideration in the determination of planning applications to provide high quality sustainable development that minimises the adverse impacts of climate change.	Climate Change SPD considered	Council	Q4 2022/23	Planning/ Environmental Health	Target Fully Achieved	The Climate Change SPD has been adopted.	
11.2	Investigate viable options for new developments to adapt to a changing climate that would satisfy the requirements of the NPPF, and allow us to develop local plan energy and climate change mitigation policies. This will incorporate the results of an inter-authority Climate Change & Mitigation Study led by Newcastle Under Lyme	Review Local Development Plans to include policies which ensure that they make a contribution to both climate	Council & Partners	2030/31	Planning	Not Yet Started	At Council (13.12.21) it was approved that the review of the East Staffordshire Local Plan be deferred until at least Nov 2022 so work on this action has not yet started.	

	Borough Council in partnership with Keele University.	mitigation and adaption. Adopt proactive strategies to mitigate and adapt to climate change, and move new development towards a low carbon and energy efficient future						
Communication and Engagement								
12.1	Partnership working with businesses and partner organisations e.g. Staffordshire County Council, Western Power, National Farmers Union and the National Forest for example, to discuss and influence actions that can be taken to reduce CO ₂ emissions in the Borough	Increased partnership working	Council & Partners	Ongoing	Environmental Health/ Regeneration	On Track to be Achieved	See actions 6.3, 6.5, 7.2, 7.4, 8.1, 8.3, 9.2, 9.3	
12.2	Attend technical officer working groups with partners to encourage the reduction of CO ₂ emissions through relevant inter-authority strategies, plans and initiatives	Continued work with Staffordshire Partners to support the climate change evidence base for Staffordshire Work with the LEP and West Midlands Combined Authority to support joint	Council & Partners	Ongoing	Environmental Health	On Track to be Achieved	Member of Staffordshire Climate Change Officer Group & involved in Sustainability West Midlands/West Midlands Combined Authority Climate Change Adaptation work.	

		actions and initiatives					
12.3	Introduce staff groups to promote sustainability and encourage identification of further actions to be taken forward	Staff Groups implemented	Council & Partners	Ongoing	Environmental Health	On Track to be Achieved	Staff member groups are being implemented to discuss climate change and identify additional key measures that can be incorporated. Additional training is also being rolled out to provide advice and support to officers on electric vehicles.
12.4	Introduce a cross party member group to discuss strategies and actions going forward	Cross Party member groups established	Members	Ongoing	Environmental Health	On Track to be Achieved	Invitations for interest in forming a member group were distributed and have been received. This will be pushed forward to form a working group and additional training on climate change will be circulated to members when officer is appointed to post.
12.5	Develop and deliver a communications and engagement plan	Social media advice and information on climate change	Council	Q1 2022/23	Programmes and Transformation	Target Fully Achieved	A communications and engagement plan has been prepared.
12.6	Refresh the Council's webpages to ensure that all residents and businesses can access information that supports them to make positive choices in relation to climate change, including information on energy management and efficiency, biodiversity and water conservation	Website updated	Council	Q4 2021/22	Programmes and Transformation / Environmental Health	Ongoing	Webpages have been updated to include the Climate Declaration, Climate Change Action Plan and issues such as energy management. The information on the website will be

							continually updated and improved.
12.7	Consider the development of a Citizens Group to influence and assist CO ₂ reduction throughout the Borough	Citizens Group established	Council & Partners	Q4 2022/23	Environmental Health	On Track to be Achieved	The Council has used the Parish Council Forum to start a conversation with the community about Climate Change issues. A full communications and engagement plan is currently in draft form (see action 12.5).
12.8	Undertake a Citizens Survey to establish public opinion and ideas for climate change and CO ₂ reduction	Citizens Survey Completed	Council & Partners	Q4 2022/23	Environmental Health	Not Yet Started	Work on the Citizens Survey has not yet started.
12.9	Raise awareness with schools and parish Councils of action they can take on climate change and encourage local environmental projects.	Increased number of projects to address climate change	Council & Partners	Q4 2022/23	Environmental Health/CCEO's	On Track to be Achieved	See action 8.5
12.10	Introduce a programme of Climate Change training for staff to ensure they have a basic level of knowledge around climate change	100% of staff received climate change training	Council	Q4 2022/23 & ongoing	HR	On Track to be Achieved	Climate Change training options are currently being reviewed for start in 2022/23. Various options are available from a short 1 hour session that could be developed in-house to a more expensive, one-day, certified Climate Literacy course delivered by an outside trainer.