

EAST STAFFORDSHIRE BOROUGH COUNCIL

Minutes of a Meeting of the Cabinet held in the Coltman VC Room, Town Hall, Burton upon Trent on Monday 18th March 2019.

Present:

Councillors R G W Grosvenor (Chairman), Mrs P L Ackroyd, G Hall, Mrs J F Jessel, D C Leese and C V Whittaker.

Officers Present:

The Chief Executive, the Heads of Service (Sal Khan and Mark Rizk), the Deputy Monitoring Officer, the Shared Services Centre Manager (Human Resources, Organisational Development and Payments), the Planning Policy Officer, the Enterprise Team Leader, the Business Relations Officer and the Principal Democratic Services Officer.

An apology for absence was received from Councillor Mrs J Jones.

PART II

303/19 **DECLARATIONS OF INTEREST**

There were no declarations of interest at the commencement of the meeting.

304/19 **MINUTES**

Resolved:

That the public minutes of the meeting held on 18th February 2019 be approved and signed as a correct record.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|------------------------------------|-----------------------------|-------------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor Mrs J F Jessel | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

305/19 **URGENT BUSINESS**

There was no urgent business submitted to the meeting pursuant to Rule 12.

306/19 **FORWARD PLAN**

The Forward Plan for the period 1st March to 30th June 2019 was submitted for information.

NOTED.

307/19 **QUARTER THREE – REVENUE AND CAPITAL OUTTURN REPORT 2018/19**

The report of the Head of Service (Sal Khan) on the forecast outturn position in relation to the Council’s revenue budget, capital programme and expenditure and treasury and risk management activities was considered. The following appendices had been circulated with the report:

- Appendix A: Forecast variances against budget at outturn 2018/19;
- Appendix B: Investments at 31st December 2018;
- Appendix C: Corporate and Strategic Risks – Quarter 3 2018/19.

Councillors noted that overall there was a forecast under-spend of £414k for the full financial year against a net budget of £10.667m.

The reasons for making the decision below were set out in the report.

Resolved:

- 1) That the financial position at quarter three of 2018/19 in relation to revenue and capital budgets be noted;
- 2) That the latest position in respect of the Council’s investments and borrowing be noted;
- 3) That the corporate and strategic risks, together with actions being taken to manage these, be noted.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|------------------------------------|-----------------------------|-------------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor Mrs J F Jessel | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

308/19 **CORPORATE PLAN PERFORMANCE REPORT 2018/19 QUARTER 3**

The report of the Head of Service (Sal Khan) on the progress at the end of the third quarter of the 2018/19 financial year towards achieving the priorities

set out in East Staffordshire Borough Council's Corporate Plan was considered. The following appendices had been circulated with the report:

- Appendix 1 Comprehensive data on all Corporate indicators;
- Appendix 2 comprehensive data on the benchmarking exercise co-ordinated by East Staffordshire Borough Council.

Councillors noted that out of the 122 targets, 108 were green status, 1 was amber, 4 were red, 7 were not yet due to be reported on, 1 had been deferred and of the 113 live targets 95.58% were green status, 0.88% were amber status and 3.54% were red status

The reasons for making the decision below were set out in the report.

Resolved:

That performance at the end of the third quarter of the 2018/19 financial year towards achieving the Council's Corporate Priorities be considered.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|------------------------------------|-----------------------------|-------------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor Mrs J F Jessel | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

309/19

GENDER PAY GAP

The report of the Chief Executive on the gender pay gap information was considered. The following appendices had been circulated with the report

- Appendix 1 - Benchmarking information – mean gender pay gap
- Appendix 2 - Benchmarking information – median gender pay gap

Councillors noted that the Equality Act (Specific Duties and Public Authorities) Regulations 2017 required the Council to publish Gender Pay Gap Information and that the following gender pay gap data should be published:

- The mean gender pay gap
- The median gender pay gap
- The mean bonus gender pay gap
- The median bonus gender pay gap
- The proportion of males receiving a bonus payment
- The proportion of females receiving a bonus payment
- The proportion of males and females in each quartile pay band.

The reasons for making the decision below were set out in the report.

Resolved:

That that data and narrative be approved for publication.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|------------------------------------|-----------------------------|-------------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor Mrs J F Jessel | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

310/19

OPEN SPACES SUPPLEMENTARY PLANNING DOCUMENT ADOPTION

The report of the Head of Service (Sal Khan) on the representations received on the Open Space and Playing Pitch Draft Supplementary Planning Document consultation and the final version of the document for adoption was considered.

The following appendices had been circulated with the report for the meeting.

- Appendix 1: Final Open Spaces and Playing Pitch Supplementary Planning Document
- Appendix 2: Schedule of representations made to the Draft Supplementary Planning Document
- Appendix 3: Habitat Regulations Assessment
- Appendix 4: Strategic Environmental Assessment

Councillors noted that the Supplementary Planning Document was an update and replacement of the Open Space Supplementary Planning Document, adopted in 2010 which supported the previous 2006 Local Plan, supported by evidence collected at that time. The new SPD provided further detail and guidance to the East Staffordshire Local Plan, adopted in October 2015, and in particular policies:

- SP23 Green Infrastructure
- SP26 National Forest
- SP32 Outdoor Sports and Open Space
- SP33 Indoor Sports
- SP34 Health and Well being

The reasons for making the decision below were set out in the report.

Resolved:

- 1) That the Revised Open Space and Playing Pitch Draft Supplementary Planning Document be adopted;

- 2) That, as part of the adoption,
- a map be published, identifying all assessed open spaces;
 - an adoption statement be published, including the schedule of representations and associated response and the SEA and HRA statements;
 - a notification be sent to all those who made representations to the draft Supplementary Planning Document;
 - an update on the delivery of the playing pitch strategy be published, at least annually, through the Annual Monitoring Report.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|------------------------------------|-----------------------------|-------------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor Mrs J F Jessel | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

311/19 **EXCLUSION OF THE PRESS AND PUBLIC**

Resolved:

That, in accordance with Section 100(A)(4) of the Local Government Act, 1972 the press and public be excluded from the remainder of the Meeting as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that there would be disclosed exempt information as defined in the paragraph of Part 1 of Schedule 12A of the Act.

Chairman