

ANDY O'BRIEN CHIEF EXECUTIVE TOWN HALL BURTON UPON TRENT DE14 2EB Telephone:01283 508000

E-mail: andy.o'brien@eaststaffsbc.gov.uk

www.eaststaffsbc.gov.uk

AGENDA FOR A MEETING OF THE COUNCIL

Dear Councillor,

You are requested to attend a Council Meeting in the <u>Council Chamber</u> at the <u>Town Hall</u>, <u>Burton upon Trent</u> on <u>Monday 26th September 2022</u> at <u>6.30pm</u> immediately preceded by prayers.

Yours faithfully,

Chief Executive

To: All Members of the Council

PUBLIC ACCESS TO INFORMATION

Members of the Public may attend this Meeting and are also entitled to see the background papers to any report which is not likely to be considered in private. Copies of the public Agenda, background papers, and reports will also be supplied on payment of a copying charge. Please note that Council meetings may be recorded unless they are dealing with exempt or confidential information.

Please contact Mrs A C Davies ((01283) 508306)

E-mail: andrea.davies@eaststaffsbc.gov.uk

This Agenda is also available to download from the Council's website,

www.eaststaffsbc.gov.uk



MEETING OF THE COUNCIL OPEN TO THE PUBLIC

To be held on Monday 26th September 2022 at 6.30pm in the Council Chamber, Town Hall,

Burton upon Trent DE14 2EB

AGENDA

| | Item | Presenter | Reference | Decision Required |
|----|---|---|----------------|----------------------|
| 1. | Apologies | Chief Executive | Oral | - |
| 2. | Declarations of Interest | Mayor | Oral | - |
| 3. | To approve as a correct record and sign the public Minutes of the Annual Meeting of the Borough Council held on 27 th June 2022. | Mayor | Enclosure No 1 | To approve |
| 4. | To receive any announcements from the Mayor, the Leader of the Council or the Proper Officer | Mayor/Leader of the Council/Proper Officer | Oral | To note |
| 5. | To consider any urgent business brought forward to the Council under Rule 12 | Mayor | Oral | To approve |
| 6. | Standards Committee Decision | The Monitoring Officer | Oral | To note |
| 7. | Licensing Committee Membership Change | The Leader of the Opposition | Oral | To note |
| 8. | Submission of Levelling Up Fund Round 2 Bid and UK Shared Prosperity Fund Investment Plan Urgent Executive Decisions | The Leader | Enclosure 2 | To note |

| 9. | To consider the following motion of which notice has been given by Councillor R G W Grosvenor "Following the achievement of Adam Peaty in "completing the gold set" and taking a gold medal in every competition he has competed in this council wishes to continue to recognise his achievements, in representing the area in a positive light as Freeman of the borough and in inspiring young people inside our borough to take part in swimming. We place on record our congratulations, support and thanks to Adam for his career achievements". | Councillor R G W Grosvenor | Oral | To approve |
|-----|--|-------------------------------|------|------------|
| 10. | To consider the following motion of which notice has been given by Councillor P Walker: "This council condemns the comments made by Staffordshire County Cllr Graham Hutton who stated: "An awful lot of people who use food banks do so because it is free and they would not pass on something free." "There are families that need help, but what they really need help in is learning how to cook and learning how to budget." Cllr Hutton added: "I'm not too worried about the energy bills and people will have to start wearing jumpers. We can't bankrupt to the country because people won't put jumpers on." At a time when East Staffordshire's residents face fear and uncertainty over rising energy prices and while energy bosses continue to make extortionate profits, these comments from a member of the controlling group of one of this authority's partner organisations are out of touch and deeply offensive to every | Councillor P Walker | Oral | To approve |

| | resident of this borough who is struggling to make ends meet. This council resolves too: Write to the leader of Staffordshire County Council expressing our disappointment in Cllr Hutton's remarks. To provide increased support for local food banks and the voluntary sector during the cost-of-living crisis including regular round table discussions with all food banks in the area to gain regular updates on the impact of the crisis and to free up any financial support. To provide warm spaces in councilowned facilities around the borough including working with relevant partners and local charities to ensure community centres and other council buildings are open regularly to provide a warm space for residents. To strengthen support for welfare advice services wherever possible. To invite Cllr Hutton to visit some of the area's food banks to see the important work they are doing to support residents in need during the cost-of-living crisis". | | | |
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| 11. | To consider the following motion of which notice has been given by Councillor D Florence-Jukes "This Council notes: Violence against women and girls (VAWG) takes place every day and can have profound long-term effects on survivors and people close to them. VAWG can take many forms, including, | Councillor | Oral | To note |
| | homicide, domestic abuse, sexual violence, child exploitation, sexual harassment, stalking and honour based crimes. | | | |

VAWG remains endemic in our society, highlighted most recently by the appalling murders of Sabina Nessa, Zara Aleena, Sarah Everard and sisters, Bibaa Henry and Nicole Smallman. The murders have launched a wave of anger and protests across the country.

According to national crime statistics in the UK, on average, a man kills one woman every three days.

The ONS reported that in 2020. 618,000 women were victims of a sexual assault or an attempted sexual assault by a manA 2021 YouGov national survey on behalf of UN Women UK found that among women aged 18-24, 97 per cent said they had been sexually harassed, while 80 per cent of women of all ages said they had experienced sexual harassment in public places. A recent OFSTED review into sexual harassment in schools has found that sexual harassment, including online sexual abuse, has become 'normalised' for children and young people. The Government's End-to-End Rape Review found that only 1.6 per cent of rape cases brought to the police result in a charge. Two women a week are killed by a current or former partner (this rose to three a week during lockdown), and three women a week take their own lives following domestic abuse. One in five women will be raped in their lifetime. One in three women will experience domestic violence in their lifetime

Most women who survive domestic violence do not receive justice from the criminal justice system

This Council believes:

Male violence against women and girls is part of a broader culture of misogyny in society. Perpetrators of serious violence usually have a history of inflicting abuse and harassment. Crimes against women and girls that are reported are not effectively investigated. More focus should be

| | placed on changing men's behaviour that on women taking action to make themselves safer. This Council calls on: The Leader of the Council to write to the Home Secretary and Prime Minister. Calling for an urgent Royal Commission into male violence against women. Calling for public sexual harassment to be made a crime, as was originally indicated in the Home Office Violence against Women and Girls (VAWG) consultation. To take all necessary action to immediately address the backlog in courts and put in place the funding required so in future the criminal justice system deals with cases promptly to ensure victims get justice and move on with their lives and the rehabilitation of criminals begins sooner. Increase investment in victims' services including in particular, refuges, mental health services and legal aid support for all victims of male violence This Council resolves to: Commit to joining other Public Sector bodies, including many Local Authorities, by achieving White Ribbon UK Accreditation Stand in solidarity with protesters who oppose violence against women and girls Do all we can as a Council and in our communities to champion the rights and entitlements of women and girls and to tackle violence against them". | | | |
|-----|---|------------------------|------|------------|
| 12. | To consider the following motion of which notice has been given by Councillor P Walker: "This council believes that; | Councillor P Walker | Oral | To approve |
| | Every employee, facing the trauma of a terminal illness diagnosis, should be treated with compassion and | | | |

understanding in order to assist them at such a distressing time. In society we would expect nothing else, and this should be no different in the workplace.

Limited protections do exist for chronic long term degenerative illnesses at work through reasonable adjustments. However, a terminal diagnosis, where life expectancy is not foreseen by a medical professional for longer than 12 months, should be protected to ensure nobody has to undergo the additional stress and worry about their job.

We note that the TUC has launched a campaign calling for additional employment protections for workers with a terminal diagnosis and has launched a voluntary Charter that employers can sign up to. Currently a million workers throughout the UK are covered by that Charter from the private and the public sector.

In light of that this council resolves to;

- Support the TUC's Dying to Work campaign which sets out a Charter outlining the principles in which terminally ill employees should be treated if they wish to continue to work
- Ensure as an employer to be the best for our people and sign up to the Charter making it clear that we will offer support and understanding in such circumstances
- 3) Ensure as an employer that our employees will be given the freedom to make an informed decision for themselves as to the best course of action for them and their families
- Ensure that all financial details, including death in service benefits, are fully explained so that any decision taken is an informed decision.
- 5) Write the principles of the Charter into our procedures and train our staff accordingly

| | Encourage employers throughout our borough to sign up to the Charter". | | | |
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| 13. | To consider the following motion of which notice has been given by Councillor G Allen: | | | To approve |
| | "Members of this Council express their profound sorrow at the death of their beloved Queen, Queen Elizabeth II, and most humbly and respectfully tender to His Majesty the King and to all Members of the Royal Family, their deep sympathy in the great loss which they and the Nation have sustained. | | | |
| | The Council expresses particular gratitude for the devoted and unwavering dedication that her late Majesty gave to our Borough, our Nation and the Commonwealth. | | | |
| | We give thanks for her steadfast and wise leadership throughout her long reign and pay tribute to the steady grace and resolve she demonstrated in leading our Nation." | | | |
| 14. | To consider the following motion of which notice has been given by Councillor G Allen: | | | To approve |
| | "This Council commits to working with the trustees of NBC and Molson Coors to maintain a space to celebrate Burtons brewing heritage." | | | |
| 15. | To answer any questions from Members asked pursuant to Rule 18 | Mayor | Oral | To approve |