



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: <i>Hackney Carriage and Private Hire Policy Review 2023– 2028</i>
2	Date: <i>12.09.23</i>
3	Name of EHIA author: <i>Margaret Woolley</i>
4	EHIA team: <i>Licensing</i>
5	Head of Service: <i>John Teasdale</i>
6	Is the policy, function or service existing, new or being reviewed? <i>Yes – the current policy is being reviewed.</i>
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: <ul style="list-style-type: none"> - <i>To review the current Hackney Carriage and Private Hire Policy.</i> - <i>To incorporate the Department for Transport (DfT) Statutory Standards for Taxi and Private Hire Vehicle Standards into the current policy that were introduced in 2020.</i> - <i>To update the policy with reviewed standards and administrative procedures, both recommended and officer led.</i>
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? <i>No.</i>

9	<p>Who is it intended to affect or benefit (the target population)?</p> <p><i>Those individuals who are licensed as private hire or hackney carriage drivers.</i></p>																												
10	<p>Equality impacts</p> <p>The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not. <p>Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.</p> <table border="1" data-bbox="231 810 1460 1926"> <thead> <tr> <th data-bbox="231 938 588 1021"></th> <th data-bbox="588 938 742 1021">Positive Impact</th> <th data-bbox="742 938 895 1021">Negative Impact</th> <th data-bbox="895 938 1460 1021">Comments</th> </tr> </thead> <tbody> <tr> <td data-bbox="231 1021 588 1133">Age</td> <td data-bbox="588 1021 742 1133"></td> <td data-bbox="742 1021 895 1133"></td> <td data-bbox="895 1021 1460 1133"><i>Neither positive nor negative. The policy does not impact on this characteristics.</i></td> </tr> <tr> <td data-bbox="231 1133 588 1464">Disability</td> <td data-bbox="588 1133 742 1464">X</td> <td data-bbox="742 1133 895 1464"></td> <td data-bbox="895 1133 1460 1464"><i>The Taxis and Private Hire Vehicles (Disabled Persons) Act 2022 requires local authorities to publish a list of wheelchair accessible vehicles. Although this requirements will be echoed in the revised policy, the Council has been complying with this since inception of the act.</i></td> </tr> <tr> <td data-bbox="231 1464 588 1594">Sex / gender reassignment / pregnancy or maternity</td> <td data-bbox="588 1464 742 1594"></td> <td data-bbox="742 1464 895 1594"></td> <td data-bbox="895 1464 1460 1594"><i>Neither positive nor negative. The policy does not impact on this characteristics.</i></td> </tr> <tr> <td data-bbox="231 1594 588 1706">Race</td> <td data-bbox="588 1594 742 1706"></td> <td data-bbox="742 1594 895 1706"></td> <td data-bbox="895 1594 1460 1706"><i>Neither positive nor negative. The policy does not impact on this characteristics.</i></td> </tr> <tr> <td data-bbox="231 1706 588 1818">Religion or belief</td> <td data-bbox="588 1706 742 1818"></td> <td data-bbox="742 1706 895 1818"></td> <td data-bbox="895 1706 1460 1818"><i>Neither positive nor negative. The policy does not impact on this characteristics.</i></td> </tr> <tr> <td data-bbox="231 1818 588 1926">Sexual orientation</td> <td data-bbox="588 1818 742 1926"></td> <td data-bbox="742 1818 895 1926"></td> <td data-bbox="895 1818 1460 1926"><i>Neither positive nor negative. The policy does not impact on this characteristics.</i></td> </tr> </tbody> </table>		Positive Impact	Negative Impact	Comments	Age			<i>Neither positive nor negative. The policy does not impact on this characteristics.</i>	Disability	X		<i>The Taxis and Private Hire Vehicles (Disabled Persons) Act 2022 requires local authorities to publish a list of wheelchair accessible vehicles. Although this requirements will be echoed in the revised policy, the Council has been complying with this since inception of the act.</i>	Sex / gender reassignment / pregnancy or maternity			<i>Neither positive nor negative. The policy does not impact on this characteristics.</i>	Race			<i>Neither positive nor negative. The policy does not impact on this characteristics.</i>	Religion or belief			<i>Neither positive nor negative. The policy does not impact on this characteristics.</i>	Sexual orientation			<i>Neither positive nor negative. The policy does not impact on this characteristics.</i>
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	Other			<i>Not applicable.</i>
11	<p>What evidence do you have for the statements made in Question 10?</p> <p><i>As above regarding disability, however the effects of the policy are not foreseen to have an impact on the above characteristics.</i></p>			

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>Consultation will be undertaken with the following groups and organisations:</p> <ul style="list-style-type: none"> • Residents • Staffordshire Police • Staffordshire Fire and Rescue Service • Staffordshire Safeguarding Board • Licence holders • Local Businesses • Representatives of the transport industry serving East Staffordshire • Environmental Health • Office of Fair Trading • Department of Transport • Public Health/Staffordshire County Council/Staffordshire NHS • Local Authority Testing Stations • Immigration 						
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? • Does it or could it promote good relationships within and between communities? N/A • How will it help to prevent social exclusion? N/A • Will it help to reintegrate those who have become excluded? N/A • Will this assist with communities feeling that they are connected to decision making that affects them? <p><i>The consultation which this report proposes will assist with the decision making that is later made by the Council.</i></p> <ul style="list-style-type: none"> • How will it provide good quality, inclusive services? <p><i>The policy is intended to improve the regulation and standards of taxi's in the Borough, however to some extent this will depend on the outcome of the consultation and decision making by members.</i></p>						
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" data-bbox="231 1753 1460 2009"> <thead> <tr> <th data-bbox="231 1753 715 1865"></th> <th data-bbox="715 1753 1013 1865">No (Provide a brief explanation of your response.)</th> <th data-bbox="1013 1753 1460 1865">Yes (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td data-bbox="231 1865 715 2009">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="715 1865 1013 2009"></td> <td data-bbox="1013 1865 1460 2009">Yes – negative; however the full impact depends on any decision later made on the age of vehicles to be</td> </tr> </tbody> </table>		No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?		Yes – negative; however the full impact depends on any decision later made on the age of vehicles to be
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Have a direct impact on health, mental health and wellbeing?		Yes – negative; however the full impact depends on any decision later made on the age of vehicles to be					

		licensed.
	Have an impact on social, economic and environmental living conditions that would indirectly affect health?	Yes – however the full impact depends on any decision later made on the age of vehicles to be licensed.
	Have an effect on an individual's ability to improve their own health and wellbeing?	No – an impact in this respect is not foreseen or expected.
	Affect access to, and the quality of, health, mental health or wellbeing services?	No – an impact in this respect is not foreseen or expected.
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.		
15	Head of Service signature: I am satisfied with the results of this EHIA.	

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering 'YES' to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.	C. Are the health impacts significant?
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Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
<i>Health (direct and indirect)</i>	<i>Potentially both as the concern relates to vehicle emissions and air quality, but will be dependent on the decision made regarding vehicle ages.</i>	<i>Possibly. I believe the most prominent concerns will be raised during the consultation stage.</i>	<i>Both medium and long term, it relates to emissions and air quality. Quality can change over time and there can be contributing factors.</i>	<i>Negative.</i>

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation
Health	Emissions, air quality.	To advise throughout the review of the licensing policy the impact that vehicle ages can have on health.	The duration of the consultation and decision making process. Ongoing responsibility to monitoring air quality via the Council's Environmental Health department	Officer advice.