

EAST STAFFORDSHIRE BOROUGH COUNCIL

Minutes of a Meeting of East Staffordshire Borough Council held in the Main Hall, Town Hall, Burton upon Trent on Monday 28th June 2021.

Present:

Councillor Mrs P L Ackroyd (Mayor) in the Chair

Councillors	G A Allen	S A Hussain
	Mrs B Ashcroft	Mrs J Jones
	E W R Barker	Mrs J A Killoran
	L Beech	G Lamb
	Mrs B Brady	Ms A J Legg
	K J Builth	S McGarry
	A A Chaudhry	S McKiernan
	A Clarke	M Metcalfe
	R A Faulkner	B G Peters
	M T Fitzpatrick	G Raybould
	D F Fletcher	S Sankey
	D Florence-Jukes	M Shrive
	S P Gaskin	C Sylvester
	D Goodfellow	Mrs B Toon
	Mrs V Gould	L Walker
	R G W Grosvenor	P Walker
	T Hadley	C V Whittaker
	H Hall	C Wileman
	P Hudson (Deputy Mayor)	

Officers Present:

The Chief Executive, the Heads of Service (Sal Khan and Mark Rizk), the Monitoring Officer, the Corporate and Commercial Manager, the Enterprise Manager, the Senior Solicitor, the SSC Manager (HR, OD and Payments), the Principal Democratic Services Officer and the Senior Democratic Services Officer

An apology for absence was received from Councillor G Hall.

137/21 **DECLARATIONS OF INTEREST**

There were no declarations of interest at the commencement of the meeting.

138/21 **MINUTES**

The minutes of the Annual meeting of the Borough Council held on 26th April 2021 were approved as a correct record.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		T Hadley
G Allen		L Walker
Mrs B Ashcroft		P Walker
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
V J Gould		
R G W Grosvenor		
H Hall		
P Hudson		
S A Hussain		
Mrs J Jones		
Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
M Shrive		
C Sylvester		
Mrs B Toon		
C V Whittaker		
C Wileman		

139/21 **ANNOUNCEMENTS**

The Mayor presented Councillors D F Fletcher, K J Builth and M T Fitzpatrick with a certificate in recognition of their long service to the District and Borough Council.

The Leader of the Council announced that Councillor S McGarry had stood down as Cabinet Support Member and would be replaced by Councillor S Sankey.

140/21 **REPORT OF THE RETURNING OFFICER**

The report of the Returning Officer on the results of the Borough Council By Election for the Eton Park ward held on 6th May 2021 was received for information.

NOTED.

141/21 **PETITION**

Council noted that a petition had been received in both online and paper format, with a combined total of 1648 valid signatures.

The paper petition title, as received, was “We the undersigned, reject the Uttoxeter Masterplan and demand a fresh and full consultation for all residents and stakeholders”. The online petition title, as received, was “Shelve the Masterplan until the residents of Uttoxeter and surrounding villages have their say post Covid. Not just those on Facebook. Uttoxeter deserves a plan that just looks to build house. Our town has a deep history with people who care. Residents have a lot of ideas if only given the chance to express them properly.”

The Enterprise Manager spoke on the subject matter.

The Mayor reminded the petition organiser and Ward Councillors that, in accordance with section 14 of part 4J of the Constitution (Petitions Scheme), they could speak on the petition for up to 3 minutes (each).

Ms Hazel Glover, on behalf of the Petition Organiser, addressed the meeting on the petition.

Councillors G Allen, D Goodfellow, S McGarry and C Sylvester (Ward Members) spoke on the petition.

Council debated the petition.

The Mayor advised Council that the Petitions Officer would notify the petition organiser of the decision within 5 working days.

NOTED.

142/21 **URGENT BUSINESS**

No urgent business had been received prior to the meeting.

143/21 **CONSTITUTION UPDATE**

The report of the Monitoring Officer on the proposed changes to the Constitution was considered. The following appendices had been circulated with the report:

- Appendix 1: Proposed Part 4G;
- Appendix 2: Proposed Part 3J;
- Appendix 3: LGA Model Code of Conduct for Councillors;
- Appendix 4: Proposed Part 5A.

Councillor D Goodfellow proposed the following motion at section 12 of the report, which had been duly seconded:

- “1) That the Council approve the amendments to Parts 3J, 4G and 5A as detailed at paragraph 4 of the report;
- 2) That all other aspects of the Constitution remain unaltered;
- 3) That the Council adopt the Constitution with immediate effect”.

Councillor R G W Grosvenor proposed an amendment in accordance with Rule 16.18, which read as follows:

“Section 3a paragraph 5 add a section 5.3 which suggests that an Extraordinary meeting may be called by no less than 10 members in writing to the Chief Executive, detailing the nature of the business to be dealt with. Section 3a paragraph 18 delete the words “by Councillors” and add in “Questions at Full Council meetings” the next sub section is titled: petitions on notice at Full Council, add the words “by Councillors” after section 18.12 add another sub section which is called “Questions on Notice at Full Council by members of the public”. add section 18.13 Public Participation – Citizens have the right to participate in the Council’s question time at ordinary meetings of the Council; 18.14 Order of the Questions – Questions will be asked in the order that notice of them was received, except that the person presiding may group together similar questions. 18.15 Notice of Questions – a question may only be asked if the notice has been given by delivering it in writing to the Chief Executive no later than midday 7 clear days before the day of the meeting. Each question must give the name and address of the questioner and the name of the member of the Council to whom it is to be put; 18.16 Number of Questions – At any one meeting, no person may submit more than one question and no more than one such question may be asked on behalf of one organisation; 18.17 Time allowed – A period of 30 minutes shall be allowed for questions by members of the public subject to para 18.22 of these rules; 18.18 Scope of Questions – A question may be rejected if a) it is not about a matter for which the Council has responsibility or which affects the Borough; b) is defamatory, frivolous or offensive; c) is substantially the same as a question which has been put at a meeting of the Council in the past 6 months or requires the disclosure of confidential or exempt information; 18.19 Record of questions – the Chief Executive will enter each question into a book open to public inspection and immediately send a copy of the question to the person to whom it has been put. Rejected questions will include reasons for rejection. Copies of all questions will be circulated to all members and will be made available to the public attending the meeting; 18.20 Asking the question at a meeting. The person presiding will invite the questioner to put the question to the person named in the notice. If a questioner who has submitted a written question is unable to present it, they may ask the person presiding to put the question on their behalf. The person presiding may ask the question on the questioners behalf, indicate that a written reply will be given or decide, in the absence of the questioner, that the question will not be dealt with; 18.21 Supplemental Question – A questioner who has put a question in person may also put one supplementary question without notice to the person who has replied to their original question. A supplementary question may arise directly out of the original question or the reply. The person presiding may reject a supplementary question on any of the grounds in 18.18 above; 18.22 Written answers – Any question which cannot be dealt with during public question time, either because of lack of time or because of non-attendance of the person to whom it was to be put, will be dealt with by a written answer; 18.23 Reference of Questions

to the Executive or a Committee - Unless the person presiding decides otherwise, no discussion will take place on any question, but any member may move that a matter raised by a question is referred to the Executive or the appropriate committee or sub-committee. Once seconded, such a motion will be voted on without discussion; 18.24 asking a question – To ask a question please contact the Democratic Services Officer on 01283 508000”.

This amendment had been duly seconded.

Upon a vote being taken the Mayor declared the motion as amended, defeated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
D Florence-Jukes	Mrs P L Ackroyd	A A Chaudhry
R G W Grosvenor	G Allen	T Hadley
	Mrs B Ashcroft	H Hall
	E W R Barker	S A Hussain
	L Beech	Mrs J Jones
	Mrs B Brady	M Shrive
	K J Builtth	Mrs B Toon
	A Clarke	L Walker
	R A Faulkner	C V Whittaker
	M T Fitzpatrick	
	D F Fletcher	
	S P Gaskin	
	D Goodfellow	
	Mrs V J Gould	
	P Hudson	
	Mrs J A Killoran	
	G Lamb	
	Ms A J Legg	
	S McGarry	
	S McKiernan	
	M Metcalfe	
	B G Peters	
	G Raybould	
	S Sankey	
	C Sylvester	
	P Walker	
	C Wileman	

The original motion therefore remained the substantive motion, which was voted upon. In accordance with the voting, the Mayor declared the original motion carried.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	D Florence-Jukes	T Hadley
G Allen	R G W Grosvenor	S A Hussain
Mrs B Ashcroft	H Hall	Mrs J Jones
E W R Barker	G Lamb	Ms A J Legg
L Beech	M Shrive	S McKiernan
Mrs B Brady	L Walker	Mrs B Toon
K J Builth		C V Whittaker
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
P Hudson		
Mrs J A Killoran		
S McGarry		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
P Walker		
C Wileman		

144/21 **APPOINTMENT OF COMMITTEES**

The report of the Head of Service (Sal Khan) on the update on the ramifications for the membership of committees and sub committees of the Council following the election of Councillors T Hadley and L Walker to the Eton Park ward was considered. Council noted the contents of appendix 1: List of Members nominated to serve on Committees and Panels (June 2021) and that Councillor H Hall would now sit on the Scrutiny (Community Regeneration, Environment and Health and Well Being) Committee to replace Councillor G Lamb and that Councillor G Lamb would now sit on the Audit Statement of Accounts Committee and the Scrutiny (Audit and Value for Money Council Services) Committee to replace Councillor H Hall. (An updated appendix 1 of the report is appended to these minutes),

Council noted the number of seats to be allocated following the application of the political balance calculations, as follows:

	Conservative	Labour	Independent Alliance	Centre Right Independent	Total
Appeals Panel	2	1	0	0	3
Audit (Statement of Accounts) Committee	10	5	1	0	16

Complaints Panel	2	1	0	0	3
Development Plan Committee	3	1	1	0	5
Licensing Committee	9	4	1	1*	15
Planning Committee	9	4	1	1*	15
Scrutiny (Audit and Value for Money Council Services) Committee	10	5	1	0	16
Scrutiny (Community Regeneration, Environment and Health & Well-Being) Committee	10	5	1	0	16
Senior Officer Employment Committee	3	1	1	0	5
Standards Committee	3	1	1	0	5
	61	28	8	2	99

Resolved:

- 1) That the Council agree to the number and allocation of Councillors serving on each Committee and Panel as set out in paragraph 5.4 of the report.
- 2) That, subject to the above, the Council note the nominations of the political groups to the Committees and Panels, (including that Councillor H Hall replace Councillor G Lamb on the Scrutiny (Community Regeneration, Environment and Health and Well Being) Committee and that Councillor G Lamb replace Councillor H Hall on the Audit Statement of Accounts Committee and the Scrutiny (Audit and Value for Money Council Services) Committee);
- 3) That, subject to the above, the Council appoint Councillors to serve on each Committee and Panel in accordance with those nominations;
- 4) That the Council appoint the ungrouped Centre Right Independent Member to the residual seats on the Planning Committee and the Licensing Committee.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	D Florence-Jukes	Mrs J Jones
G Allen	R G W Grosvenor	G Lamb
Mrs B Ashcroft	T Hadley	S McKiernan
E W R Barker	S A Hussain	Mrs B Toon
L Beech	M Shrive	C V Whittaker
Mrs B Brady	L Walker	
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
H Hall		
P Hudson		
Mrs J A Killoran		
Ms A J Legg		
S McGarry		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
P Walker		
C Wileman		

145/21 **APPOINTMENT OF CHAIRMEN**

Resolved:

That the Council approve the appointment of the Members listed below as Chairman of each of the following:

Planning Committee	Councillor Mrs V J Gould
Licensing Committee	Councillor S P Gaskin
Appeals Panel	Councillor Mrs J A Killoran
Development Plan Committee	Councillor G Allen
Complaints Panel	Councillor E W R Barker
Scrutiny (Audit and Value for Money Council Services) Committee and	Councillor A Clarke

Audit (Statement of Accounts)
Committee

Scrutiny (Community Regeneration,
Environment and Health and Well
Being) Committee Councillor C Wileman

Senior Officer Employment Committee Councillor D Goodfellow

Standards Committee Councillor Mrs J A Killoran

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	R G W Grosvenor	S A Hussain
G Allen	T Hadley	P Walker
Mrs B Ashcroft	M Shrive	
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
H Hall		
P Hudson		
Mrs J Jones		
Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
Mrs B Toon		
L Walker		
C V Whittaker		
C Wileman		

146/21 **ANNUAL TREASURY MANAGEMENT REPORT 2020/21**

The report of the Head of Service (Sal Khan) on the review of the treasury activities during the year against the approved Treasury Management Strategy Statement (TMSS) was considered. Appendix A – Annual Treasury Management Report had been circulated with the report.

Council noted the contents of the report as follows:

- The strategy for 2020/21 - a summary (Section 3)
- The Council's treasury position as at 31st March 2021 (Section 4)
- Borrowing and Investments outturn (Sections 5 & 6)
- An update on the economy and interest rates (Section 7)
- Compliance with treasury limits and prudential indicators (Section 8)
- An update on other treasury matters (Section 9)

Resolved:

That the Annual Treasury Management Report for 2020-21 (and associated prudential code indicators) be approved.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	D Florence-Jukes	
G Allen	R G W Grosvenor	
Mrs B Ashcroft	T Hadley	
E W R Barker	S A Hussain	
L Beech	M Shrive	
Mrs B Brady	L Walker	
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
H Hall		
P Hudson		
Mrs J Jones		
Mrs J A Killoran		

G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
Mrs B Toon		
P Walker		
C V Whittaker		
C Wileman		

147/21 **APPOINTMENT OF COUNCILLOR TO SERVE ON THE HEALTH AND CARE OVERVIEW AND SCRUTINY COMMITTEE OF THE STAFFORDSHIRE COUNTY COUNCIL**

Resolved:

That Councillor C Wileman be appointed to serve on the Health and Care Overview and Scrutiny Committee on the Staffordshire County Council.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	R G W Grosvenor	
G Allen	M Shrive	
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
T Hadley		
H Hall		
P Hudson		
S A Hussain		
Mrs J Jones		

Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
Mrs B Toon		
L Walker		
P Walker		
C V Whittaker		
C Wileman		

148/21 **APPOINTMENT OF STAFFORDSHIRE COUNTY COUNCIL MEMBER TO SERVE ON THE SCRUTINY (COMMUNITY REGENERATION, ENVIRONMENT AND HEALTH AND WELL BEING) COMMITTEE**

Resolved:

That County Councillor P E B Atkins be appointed as the Staffordshire County Council representative to serve on the Scrutiny (Community Regeneration, Environment and Health and Well Being) Committee.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	R G W Grosvenor	D F Fletcher
G Allen	M Shrive	T Hadley
Mrs B Ashcroft	L Walker	P Walker
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
H Hall		
P Hudson		
S A Hussain		
Mrs J Jones		

Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
C Sylvester		
Mrs B Toon		
C V Whittaker		
C Wileman		

149/21 **APPOINTMENT OF COUNCILLOR (AND ALTERNATE) TO SERVE ON THE GREATER BIRMINGHAM AND SOLIHULL LOCAL ENTERPRISE PARTNERSHIP JOINT SCRUTINY COMMITTEE**

Resolved:

That Councillor S McKiernan be appointed to serve on the Greater Birmingham and Solihull Local Enterprise Partnership Joint Scrutiny Committee, with Councillor D F Fletcher as alternate representative.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	R G W Grosvenor	
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
T Hadley		
H Hall		
P Hudson		
S A Hussain		
Mrs J Jones		

Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
M Shrive		
C Sylvester		
Mrs B Toon		
L Walker		
P Walker		
C V Whittaker		
C Wileman		

150/21 **COUNCIL MEETING DATES**

It was proposed by Councillor D Goodfellow and duly seconded that “That Council meetings be held on the following dates during the 2021/22 municipal year:

13th December 2021;

28th February 2022;

14th March 2022;

13th May 2022.”

Councillor M T Fitzpatrick proposed an amendment in accordance with Rule 16.18, which read as follows:

“Insert at the top of the list: 26th July 2021”

The amendment had been duly seconded.

Upon a vote being taken, the Mayor declared that the amendment had been carried.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mr B Brady	Mrs P L Ackroyd	G Allen
K J Builth	Mrs B Ashcroft	E W R Barker
A A Chaudhry	L Beech	D Goodfellow
A Clarke	R A Faulkner	S McGarry
M T Fitzpatrick	S P Gaskin	M Metcalfe
D F Fletcher	Mrs V J Gould	C Sylvester
D Florence-Jukes	P Hudson	
R G W Grosvenor	G Raybould	
T Hadley		
H Hall		
S A Hussain		

Mrs J Jones		
Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McKiernan		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
L Walker		
P Walker		
C Whittaker		
C Wileman		

The amendment became the substantive motion, which was voted upon. In accordance with the voting, the Mayor declared the original motion, as amended, carried.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
K J Builth		
A A Chaudhry		
A Clarke		
R A Faulkner		
M T Fitzpatrick		
D F Fletcher		
D Florence-Jukes		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
T Hadley		
H Hall		
P Hudson		
S A Hussain		
Mrs J Jones		
Mrs J A Killoran		
G Lamb		
Ms A J Legg		
S McGarry		
S McKiernan		

M Metcalfe		
B G Peters		
G Raybould		
S Sankey		
M Shrive		
C Sylvester		
Mrs B Toon		
L Walker		
P Walker		
C V Whittaker		
C Wileman		

151/21 **QUESTIONS**

Questions had been submitted prior to the meeting from Councillors D Florence-Jukes and R G W Grosvenor. One urgent question had been received from Councillor P Walker. A copy of the questions and the responses are appended to these minutes.

Mayor



**EAST STAFFORDSHIRE BOROUGH COUNCIL
Council Meeting 28th June 2021**

Questions received from Councillor D Florence-Jukes and response by the Chairman of the Standards Committee, Councillor Mrs J Killoran

- 01/21 ***How many Member Conduct Complaints have been received by ESBC since May 2019?***
- 32
- 02/21 ***How many of the complaints received were made against elected Councillors to ESBC?***
- 18
- 03/21 ***How many of the complaints made against elected Councillors to ESBC were made by;***
- (a) members of the public*** 6
- (b) fellow elected Councillors to ESBC*** 12
- (c) other (please state in what capacity)*** 0
- 04/21 ***What has been the outcome to all complaints made against elected Councillors to ESBC since May 2019?***
- 2 referred for formal investigation; 2 rejected as outside official capacity; 2 in abeyance; 6 outside scope of assessment criteria; 6 – no breach
- 05/21 ***The Revenue and Capital Outturn Report for year end 20/21 at Appendix D, requests a revenue carry over of £20,000 to support ongoing Member conduct investigations. Please state;***
- (a) how many ESBC Member conduct investigations are currently ongoing***
- 2

(b) how much has been incurred since May 2019 on ESBC Member conduct investigations

£11,765

(c) how many non ESBC Member conduct investigations are currently ongoing

2

(d) how much has been incurred since May 2019 on non ESBC Member conduct investigations.

£1,250

Questions received from Councillor R G W Grosvenor and response by the Leader of the Council, Councillor D Goodfellow

06/21 ***The Revenue and Capital Outturn Report for year end 20/21 at Appendix D, requests a revenue carry over of £35,000 listed as 'Provision for Covid-19 Honorarium Payments'***

Please provide an overview of the criteria for awarding these payments

I would first like to reiterate my huge gratitude to all our teams who despite enormously challenging circumstances, kept our key front-line services delivered through the worst of the pandemic. It was recognised that this effort should not go unrecognised. The criteria was broadly based to reward all those individuals in teams whose effort at the frontline of service delivery was remarkable at the sharpest end of delivering services during the first phase of the pandemic. The additional efforts ensured continued high quality service to our residents and businesses during a very difficult time. These were key staff employees in the key areas of: Environment Services; Cemetery; Housing Options; ICT; Processing Business Grant payments. (See EDR dated 12th June 2020).

07/21 ***What is the total amount of Honorarium payments made to date since March 2020.***

£24,950 not including on costs.

08/21 ***Please state who to date has received honorarium payments and for what amount.***

Quite clearly individual data cannot be provided due to data protection regulations, however I can confirm 136 employees were paid a one off amount ranging from £100 to £300. Recipients were from the following

teams: Environment Services (i.e waste management & street cleaning manual workers); Cemetery; Housing Options; ICT; Processing Business Grant payments (Revenues, Benefits & Customer Contacts, and Payments processing staff).

09/21 ***Please state who is in line to receive an honorarium payment and for what amount.***

No other payments have yet been decided but are currently being discussed based on a number of variables.

10/21 ***The decision to award honorarium payments has not been brought to Full Council. Please state who authorised such payments (or the decision to request a carry over for such payments) and where this decision is recorded (this does not refer to the approval of recommendations at Cabinet for the carryover amount but the agreement to make the payments prior to this).***

This decision was recorded in EDR (204/20) dated 12th June 2020, nor was it a decision that is required to be brought to Full Council. The constitution states the Chief Executive has the responsibility to appoint staff, and to determine the terms and conditions on which they hold office ...” (1.1.14 in the table at the beginning of Part 3Z). The EDR was signed jointly the Chief Executive and myself as Leader.

11/21 ***Could the Leader of the Council provide a percentage estimate of the amount of work the Cabinet Support members are providing to their Cabinet members they are supporting. This is a percentage in terms of the amount of work compared to the Cabinet member.***

Unfortunately I am unable to answer that question in the manner posed, as the premise of the question fundamentally fails to understand how the role of cabinet support member operates in practice. The Cabinet support members operate on a project basis based on need, experience, and expertise. Over the course of a year, the Cabinet Support members will work on a variety of projects assisting a variety of Cabinet members. This gives a significant degree of flexibility and allows resource to be deployed based on need to assist in the oversight and delivery of the Corporate Plan and any other unforeseen challenges that may arise.

The Cabinet Support members attend an at least weekly informal meeting of the Cabinet, they attend the fortnightly Leaders and Deputy Leaders Meeting as well as formal meetings of the Cabinet. They will also attend additional meetings as required based on the project work that they are undertaking.

As has been alluded to above – the new role of Cabinet Support member provides a flexible and dynamic method of working, whilst also providing opportunities for skills and experience to be developed, and I was

delighted to be able to offer Cllr Bev Ashcroft her current role on Cabinet following her successful time as a Cabinet Support member. I was delighted to be able to ask Cllr Mike Metcalfe to join as a new Cabinet Support member and welcome his wise counsel.

The role of Cabinet Support member has proven particularly valuable as it offers this breadth and flexibility whilst also providing better value to the East Staffordshire taxpayer. The current Cabinet/Cabinet Support model provides a near £7,000 annual cost saving on special responsibility allowances versus the Cabinet model in place immediately prior to my election as Leader of East Staffordshire Borough Council in 2019.

I always welcome an opportunity to formally recognise the incredible hard work and effort of my Cabinet colleagues, so am delighted to have this as another opportunity to formally do so. The past 18 months have been amongst the most challenging in living memory and I'm incredibly proud of how my Cabinet have pulled together and worked tirelessly for the residents of East Staffordshire. It's not a case of how much time relative to someone else has spent on something, it's around how a team of people have worked incredibly well together in the new world we found ourselves in, it's how they've worked hard in taking decisions to keep our key services operational, quickly deployed resource to support our fantastic local businesses, fostered collaborative relationships across the spectrum of local delivery partners, and always given 100% in everything they do. I would like to place on record my thanks for their amazing hard work and effort.

I would like to pay particular thanks to Cllr Sue McGarry who since joining as a Cabinet Support member has been a strong and relentless advocate for the interests of our residents, communities, and businesses around the Cabinet table. Sue's work in supporting various elements of the Waste Review process have been invaluable, and her roles in leading the post-Covid Re-opening the High Street's Safely and Welcome Back initiatives have been pivotal in helping the recovery of our High Streets and Town Centre Centres as we emerge from the Coronavirus restrictions.



**EAST STAFFORDSHIRE BOROUGH COUNCIL
Council Meeting 28th June 2021**

Urgent Question From Councillor P Walker and response by the Leader of the Council, Councillor D Goodfellow

Can the Council confirm are they in discussions about renewing the Soup Kitchens lease at its current location? and will they commit to safeguarding the facility in its existing site?

Yes and yes as long as the providers of the service wish to stay on site.